



# City of Stockton

Salary Setting  
Commission

## Meeting Agenda - Final Salary Setting Commission

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Monday, February 23, 2026

10:00 AM

Council Chamber - City Hall, 425 N. El Dorado  
Street, Stockton CA

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1. REGULAR SESSION CALL TO ORDER/ROLL CALL

2. CITIZENS COMMENTS/ANNOUNCEMENTS\*

3. ADOPTION OF CONSENT CALENDAR

4. UNFINISHED BUSINESS

4.1 [26-0205](#)

DISCUSSION REGARDING RECOMMENDATIONS RELATING TO  
SALARIES FOR THE MEMBERS OF THE CITY COUNCIL OF THE  
CITY OF STOCKTON IN ACCORDANCE WITH ARTICLE IV,  
SECTION 410 OF THE CITY CHARTER

**Recommended Action:**

RECOMMENDATION

Information only - no action required.

**Department:**

Human Resources

**Attachments:**

[Attachment A - Salary Survey - Governance Structure, Market Comparison, and](#)

[Attachment B - Salary Survey - Base Salary Increase Scenarios](#)

[Attachment C - Salary Survey - Additional Agencies](#)

[Presentation - Salary Setting Commission - 2026](#)

5. NEW BUSINESS\*

6. REQUEST FOR APPEALS/PUBLIC HEARINGS

6.1 [26-0206](#)

SCHEDULE A PUBLIC HEARING TO ADOPT  
RECOMMENDATIONS RELATING TO SALARIES FOR THE  
MEMBERS OF THE CITY COUNCIL OF THE CITY OF STOCKTON  
IN ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY  
CHARTER

**Recommended Action:****RECOMMENDATION**

It is recommended that the Salary Setting Commission schedule a public hearing to review and discuss the salary data presented and to consider adoption of a recommendation establishing City Council members' salaries for a two-year period commencing January 1, 2027, in accordance with Article IV, Section 410 of the City Charter.

**Department:**

Human Resources

- 7. APPEALS/PUBLIC HEARINGS**
- 8. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**
- 9. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**
- 10. ADJOURNMENT**

**CERTIFICATE OF POSTING**

**I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on February 18, 2025 in compliance with the Brown Act.**

**Katherine Roland, CMC, CPMC  
City Clerk**

**By: \_\_\_\_\_**

**Deputy**

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<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

#### **PUBLIC COMMENT**

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to [publiccomment@stocktonca.gov](mailto:publiccomment@stocktonca.gov)
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. b) Address only issues over which the meeting body has jurisdiction. c) The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

\*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day. Written and voicemail comments will not be read into the record.

All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

Materials related to an item on this agenda submitted to City Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office at 425 North El Dorado Street, Stockton, California 95202, during normal business hours. Such documents are also available on the City's website at [www.stocktongov.com](http://www.stocktongov.com) subject to staff's ability to post the documents before the meeting.

**AGENDA ITEMS:** Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

\* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.