



# City of Stockton

Concurrent Civil  
Service/Equal Employment  
Commission Meeting

## Meeting Agenda - - Revised Civil Service/Equal Employment Commission Concurrent

*Lorie Diaz-Liddicoat , Chair*  
*Linda Vasquez, Vice Chair*  
*Christina Mambourg, Commissioner*  
*Nancy Muniz, Commissioner*  
*Michele Kimbough, Commissioner*

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Thursday, July 18, 2024

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado  
Street, Stockton CA

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### Revised

1. CLOSED SESSION CALL TO ORDER/ROLL CALL
2. PUBLIC COMMENT\*  
(Comments will be limited to the Closed Session items listed below).
3. ANNOUNCEMENT OF CLOSED SESSION
- 3.1 [24-0685](#) SUPERVISING CRIME ANALYST (OPEN/PROMOTIONAL) ELIGIBLE  
LIST CERTIFICATION

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional  
examination for Supervising Crime Analyst.

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Supervising Crime Analyst](#)

- 3.2 [24-0686](#) POLICE LIEUTENANT (PROMOTIONAL) ELIGIBLE LIST  
CERTIFICATION

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for  
Police Lieutenant.

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Police Lieutenant](#)

- 3.3 [24-0687](#) POLICE SERGEANT (PROMOTIONAL) ELIGIBLE LIST  
CERTIFICATION

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for  
Police Sergeant.

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Police Sergeant](#)

**3.4     [24-0715](#)     FIREFIGHTER TRAINEE EMT (OPEN/PROMOTIONAL) ELIGIBLE  
LISTS - REMOVAL OF NAME(S)**

**Recommended Action:** RECOMMENDATION

Approve by motion the removal of name(s) from the Firefighter Trainee EMT  
(Open/Promotional) eligible list.

**Department:** Human Resources

**3.5     [24-0718](#)     FIREFIGHTER TRAINEE PARAMEDIC (OPEN/PROMOTIONAL)  
ELIGIBLE LISTS - REMOVAL OF NAME(S)**

**Recommended Action:** RECOMMENDATION

Approve by motion the removal of name(s) from the Firefighter Trainee  
Paramedic (Open/Promotional) eligible list.

**Department:** Human Resources

**3.6     [24-0731](#)     POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -  
REMOVAL OF NAME(S)**

**Recommended Action:** RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer  
(Open/Promotional) eligible lists.

**Department:** Human Resources

**4.     RECESS FROM CLOSED SESSION**

**5.     REGULAR SESSION CALL TO ORDER/ROLL CALL**

**6.     PLEDGE TO THE FLAG**

**7.     REPORT OF ACTION TAKEN IN CLOSED SESSION**

**8.     CITIZENS COMMENTS/ANNOUNCEMENTS\***

**9.     ADOPTION OF CONSENT CALENDAR**

**9.1     [24-0733](#)     APPROVAL OF COMMISSION MINUTES**

**Recommended Action:** RECOMMENDATION

Approve by motion the minutes from the Civil Service Commission meeting  
of June 20, 2024

**Department:** City Clerk

**Attachments:** [Attachment A - 2024-06-20 Minutes.pdf](#)

9.2      [24-0714](#)      **REQUEST TO CONDUCT A PROMOTIONAL EXAMINATION -  
FIREFIGHTER ENGINEER**

**Recommended Action:**      RECOMMENDATION

Adopt a resolution approving the weights of the examination and the contents of the job announcement for the promotional position of Firefighter Engineer.

**Department:**      Human Resources

**Attachments:**      [Proposed Resolution - Firefighter Engineer](#)

10.      **UNFINISHED BUSINESS**

11.      **REQUEST FOR APPEALS/PUBLIC HEARINGS**

12.      **APPEALS/PUBLIC HEARINGS**

13.      **NEW BUSINESS\***

13.1      [24-0449](#)      **ANNUAL EQUAL EMPLOYMENT REPORT - ECONOMIC  
DEVELOPMENT DEPARTMENT**

**Recommended Action:**      RECOMMENDATION

Accept by motion the Annual Equal Employment Report for the Economic Development Department.

**Department:**      Economic Development

**Attachments:**      [Attachment A- EDD Org Chart.pdf](#)

[Attachment B - 2023-2024 EDD Report](#)

13.2      [24-0735](#)      **ELECT A CHAIR OF THE CIVIL SERVICE COMMISSION IN  
ACCORDANCE WITH COMMISSION POLICY 12-001**

**Recommended Action:**      RECOMMENDATION

Accept by motion the election of Chair of the Civil Service Commission in accordance with Commission Policy 12-001.

**Department:**      Human Resources

**Attachments:**      [Attachment A - CSC-12-001 - Chair/Vice Chair Elections](#)

14.      **REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS**

14.1      [24-0605](#)      **NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN  
RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION  
FOR EXECUTIVE ASSISTANT/EXECUTIVE ASSISTANT  
(CONFIDENTIAL)/EXECUTIVE ASSISTANT (LEGAL)**

**Recommended Action:** RECOMMENDATION

This item is informational only. No action is required.

**Department:** Human Resources

**Attachments:** [ATTACHMENT A - Redline - Class Spec - Executive Assistant-Executive Assist](#)  
[ATTACHMENT B - Final - Class Spec - Executive Assistant \(Conf\)-Executive As](#)

**15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS**

**16. ADJOURNMENT**

**CERTIFICATE OF POSTING**

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on July 11, 2024 in compliance with the Brown Act.

**Katherine Roland, CMC, CPMC  
Interim City Clerk**

**By:** \_\_\_\_\_

**Deputy**

Agendas, staff reports and minutes can be viewed on the City of Stockton web site  
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

**PUBLIC COMMENT**

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. Each speaker is limited to two minutes. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to [city.clerk@stocktonca.gov](mailto:city.clerk@stocktonca.gov)
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. Please redirect any inquiries to [City.Clerk@stocktonca.gov](mailto:City.Clerk@stocktonca.gov). b) Address only issues over which the meeting body has jurisdiction. c) Each speaker will be limited to one 2-minute comment opportunity. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

\*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day.

**NOTE:** All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person(s) needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

**AGENDA ITEMS:** Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

\* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.