

Item No.	Finding No.	Report Code	Report Date	Period Covered	Finding	Recommendation	Responsible Dept(s)	<MA Validated/Closed?>	<Reportable Finding> (Newly Validated)	<Committee Month> (Summary Page drives inclusion)	Moss Adams Determination
249	2.1	SCGI-BRN	5/19/2014		Overall, the recruitment process for the city manager position was flawed due to a lack of clear leadership and adherence to provisions of the Request for Proposal and recruitment contract.	None	CM				
250	2.2	SCGI-BRN	5/19/2014		The advertised closing date for the recruitment was three weeks after the City Council met to interview candidates and select two finalists. This may have resulted in highly qualified applicants not being considered.	None	CM				