



# City of Stockton

Concurrent Civil  
Service/Equal Employment  
Commission Meeting

## Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

*Dwight Williams, Chair*  
*Michele J. Sherman, Vice-Chair*  
*Michele Kimbrough, Commissioner*  
*Michele J. Sherman, Commissioner*  
*Jahari Williams, Commissioner*  
*Raymond Zulueta, Commissioner*

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Thursday, April 16, 2026

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado  
Street, Stockton CA

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1. **CLOSED SESSION CALL TO ORDER/ROLL CALL**
2. **PUBLIC COMMENT\***  
(Comments will be limited to the Closed Session items listed below).

3. **ANNOUNCEMENT OF CLOSED SESSION**

- 3.1 [26-0394](#) **ANIMAL SERVICES SUPERVISOR (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Animal Services Supervisor.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Animal Services Supervisor

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Animal Services Supervisor 2026](#)

- 3.2 [26-0381](#) **EMERGENCY COMMUNICATIONS MANAGER (PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for Emergency Communications Manager.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Emergency Communications Manager

**Department:** Human Resources

**Attachments:** [Proposed Resolution\\_Emergency Communications Manager](#)

**3.3     [26-0420](#)     OFFICE ASSISTANT II (OPEN/PROMOTIONAL) ELIGIBLE LIST  
CERTIFICATION**

**Recommended Action:**     RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Office Assistant II.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Office Assistant II

**Department:**     Human Resources

**Attachments:**     [Proposed Resolution - Exam Results - Office Assistant II](#)

**3.4     [26-0419](#)     OFFICE SPECIALIST (OPEN/PROMOTIONAL) ELIGIBLE LIST  
CERTIFICATION**

**Recommended Action:**     RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Office Specialist.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Office Specialist

**Department:**     Human Resources

**Attachments:**     [Proposed Resolution - Exam Results - Office Specialist](#)

**3.5     [26-0421](#)     PLANT OPERATOR-IN-TRAINING (OPEN/PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Recommended Action:**     RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Plant Operator-In-Training.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Plant Operator-In-Training

**Department:**     Human Resources

**Attachments:**     [Proposed Resolution - Exam Results - Plant Operator-In-Training](#)

**3.6     [26-0335](#)     PROGRAM SPECIALIST - POLICE RECORDS ASSISTANT I  
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Program Specialist - Police Records Assistant I.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Program Specialist - Police Records Assistant I

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Program Specialist-Police Records Assis](#)

**3.7**      [26-0415](#)      **SENIOR POLICE RECORDS ASSISTANT (PROMOTIONAL)  
ELIGIBLE LIST CERTIFICATION**

**Recommended Action:** RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for Senior Police Records Assistant.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Senior Police Records Assistant

**Department:** Human Resources

**Attachments:** [Proposed Resolution - Exam Results - Senior Police Records Assistant](#)

**3.8**      [26-0395](#)      **POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -  
REMOVAL OF NAME(S)**

**Recommended Action:** RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title(s): Police Officer Trainee; Police Officer Recruit; Police Officer Academy Graduate; Police Officer Lateral

**Department:** Police

**4. RECESS FROM CLOSED SESSION**

**5. REGULAR SESSION CALL TO ORDER/ROLL CALL**

**6. PLEDGE TO THE FLAG**

**7. REPORT OF ACTION TAKEN IN CLOSED SESSION**

8. PUBLIC COMMENTS/ANNOUNCEMENTS\*

9. ADOPTION OF CONSENT CALENDAR

9.1 [26-0379](#) APPROVAL OF COMMISSION MINUTES

**Recommended Action:** RECOMMENDATION

Approve by motion the minutes from the Civil Service Commission meeting of March 19, 2026

**Department:** City Clerk

**Attachments:** [Attachment A – 2026-03-19](#)

9.2 [26-0427](#) REQUEST FOR EXTENSION OF ONE-YEAR-OLD ELIGIBILITY LIST FOR FINANCE ASSISTANT I/II (OPEN/PROMOTIONAL)

**Recommended Action:** RECOMMENDATION

Approve by motion to extend the Miscellaneous Employee Eligibility List for Finance Assistant I/II (Open/Promotional).

**Department:** Human Resources

9.3 [26-0254](#) ANNUAL REPORT TO CITY COUNCIL REGARDING MEETING DATES, MEMBER ATTENDANCE, SUMMARY OF DUTIES AND RESPONSIBILITIES, ACCOMPLISHMENTS WITHIN THE PAST 12 MONTHS AND PROGRESS AND CHALLENGES

**Recommended Action:** RECOMMENDATION

In accordance with The Charter of the City of Stockton, Article XXV, Section 2525 and the Stockton Municipal Code Section 2.36.030 (E), it is recommended that the Civil Service Commission approve a motion to submit the 2025 Annual Report (Attachments A and B) to City Council reporting the 2025 accomplishments, progress and challenges of the Commission.

**Department:** Human Resources

**Attachments:** [Attachment A Commission's 2025 Annual Report to City Council](#)  
[Attachment B Commission's 2025 Attendance Report](#)

10. UNFINISHED BUSINESS

10.1 [26-0400](#) ANNUAL EQUAL EMPLOYMENT REPORT - POLICE DEPARTMENT

**Recommended Action:** RECOMMENDATION

This item is informational only. No action is needed

**Department:** Human Resources

**Attachments:** [Attachment A - Annual Equal Employment Report 2025 SPD](#)

- 11. REQUEST FOR APPEALS/PUBLIC HEARINGS
- 12. APPEALS/PUBLIC HEARINGS
- 13. NEW BUSINESS\*
- 14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS
- 14.1 [26-0434](#) ALLEGATIONS OF CITY DEPARTMENT VIOLATING CIVIL SERVICE RULES

Recommended Action: RECOMENDATION

The City is in receipt of allegations that a City department is violating the Civil Service Rules. Review of said allegations may be within the exclusive jurisdiction of Civil Service Commission pursuant to Article XXV. Additional direction concerning the allegations will be forthcoming at a subsequent Civil Service Meeting.

Department: Human Resources

- 15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS
- 16. ADJOURNMENT

**CERTIFICATE OF POSTING**

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on April 8, 2026 in compliance with the Brown Act.

**Katherine Roland, CMC, CPMC  
City Clerk**

By: \_\_\_\_\_

**Deputy**

Agendas, staff reports and minutes can be viewed on the City of Stockton web site  
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

**PUBLIC COMMENT**

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to [publiccomment@stocktonca.gov](mailto:publiccomment@stocktonca.gov)
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. b) Address only issues over which the meeting body has jurisdiction. c) The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

\*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day. Written and voicemail comments will not be read into the record.

All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

Materials related to an item on this agenda submitted to City Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office at 425 North El Dorado Street, Stockton, California 95202, during normal business hours. Such documents are also available on the City's website at [www.stocktongov.com](http://www.stocktongov.com) subject to staff's ability to post the documents before the meeting.

**AGENDA ITEMS:** Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

\* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.