



2024

SALARY SCHEDULE

(Revised July 1, 2024)

THIS DOCUMENT REPRESENTS THOSE SALARIES FOR
CITY OF STOCKTON CLASSIFICATIONS IN THE

Unrepresented Management/Confidential and Law Department Employees' Compensation Plan, Fire Management Association, Stockton Fire Fighters' Local 456, Stockton Police Management Association, Stockton Police Officers' Association, Management B&C Association, Stockton City Employees' Association, and Operating Engineers' Local No. 3 (Operations and Maintenance, Supervisory Unit/Municipal Utilities Department, and Trades and Maintenance)

AS ESTABLISHED BY ACTION OF THE STOCKTON CITY
COUNCIL RESOLUTION _____

I. The Salary Step Plan

The Memorandum of Understanding for each employee bargaining unit and the Unrepresented Management/Confidential Employees' Compensation Plan contain sections dealing with the Salary Step Plan for each job classification. Please refer to the appropriate section that deals with salary practices.

II. Bargaining Units/Group Codes

01--MA	-	Unrepresented - Department Heads
02--MV	-	Unrepresented - Middle Management
03--MW	-	Unrepresented - Confidential
04--MB	-	B&C - Mid-Management Level
05--MC	-	B&C - Supervisory Level
06--MF	-	Fire Management
07--MP	-	Police Management
10--A	-	SCEA - Professional and Technical Services
15--C	-	SCEA - Administrative, Clerical and Services
16--R	-	SCEA - Fire Telecommunicators
20--F	-	Fire
25--P	-	Police
30--B	-	OE3 - Trades and Maintenance
31--BO	-	OE3 - Operations and Maintenance
32--BP	-	OE3 - Parking Attendant Services
40--EP	-	Unrepresented - Executive Personnel (City Attorney)
41--PP	-	Unrepresented - Professional Personnel (City Attorney)
42--SP	-	Unrepresented - Support Personnel (City Attorney)
70--MS	-	OE3 – Water Supervisory Unit - Municipal Utilities Department

III. Salary Provisions

The City Manager is authorized to make adjustments in classifications, including salary and benefit adjustments, to ensure comparability with similar classifications to maintain equity in the City's salary schedules as recommended by the Human Resources Department classification studies and reviews, and to incorporate changes into the Salary Schedule, as appropriate (City Council Resolution No. 2019-06-18-1502 dated June 18, 2019).

IV. Special Salary Provisions

The City Manager is authorized to fix the compensation of consultants rendering professional services, non-civil service grant funded positions, and part-time hourly employees rendering temporary service, when the City Manager deems necessary and in the best interest of the City of Stockton, provided that the compensation allowed does not, in the aggregate, exceed the total sum for professional and consultant fees in the annual budget of the City of Stockton, or funds granted to the City or by other political jurisdictions for projects upon which said professional or consultant is employed. Persons employed under these special provisions shall receive no fringe benefits except those mandated employer costs or as required by contract or grant specifications.

MUNIS GRADE	JOB CLASSIFICATION	HOURLY RATE
61B	Accountant Intern	\$16.00 up to \$25.00
50M	Adult/Youth Sports Official	\$16.10 - \$16.73 - \$17.24 - \$19.30 - \$20.07
61J	Administrative Intern	\$16.00 up to \$25.00
50N	Aquatics Assistant	\$16.10 - \$16.76 - \$17.37 - \$18.00 - \$18.54
50W	Aquatics Instructor	\$19.45 - \$20.16 - \$20.89 - \$21.64 - \$22.43
50X	Assistant Pool Manager	\$20.10 - \$21.16 - \$22.27 - \$23.45 - \$24.68
61K	Economic Development Intern	\$16.00 up to \$25.00
61M	Engineering Intern	\$16.00 up to \$25.00
61N	Evidence Technician Intern	\$16.00 up to \$25.00
61P	Legislative Intern	\$16.00 up to \$25.00
61E	Library Book Preparer	\$16.00
61F	Library Shelver	\$16.00
61H	Library Support Staff	\$20.04 - \$20.99
50O	Lifeguard	\$17.45 - \$17.99 - \$18.55 - \$19.12 - \$19.71
50T	Park Laborer	\$16.00 - \$16.60 - \$17.23 - \$17.89
55F	Parking Attendant	\$16.00 - \$16.60 - \$16.73
61Q	Planning Intern	\$16.00 up to \$25.00
61C	Police Aide I	\$16.00 - \$16.60 - \$17.23 - \$17.89
61A	Police Aide II	\$16.95 - \$17.58 - \$18.23 - \$18.92 - \$19.65 - \$20.41
50Y	Pool Manager	\$21.84 - \$22.99 - \$24.20 - \$25.47 - \$26.81
80B	Program Specialist	\$16.00 up to \$150.00
50P	Recreation Leader I	\$16.10
50Q	Recreation Leader II	\$16.10 - \$16.73
50R	Recreation Leader III	\$16.73 - \$17.24
50U	Recreation Leader IV	\$17.24 - \$17.93
50S	Recreation Leader V	\$18.56 - \$19.30 - \$20.07
55C	Safety Department Aide I	\$16.00 up to \$150.00
55D	Safety Department Aide II	\$16.60 up to \$150.00
50V	Senior Lifeguard	\$18.70 - \$19.64 - \$20.45 - \$21.07 - \$21.72
03Y	Student Worker Supervisor	\$27.00 - \$28.35 - \$29.77 - \$31.26 - \$32.82 - \$34.46
61G	Transportation Officer	\$35.45

V. Other Provisions

"Y" Rate - When an employee's job classification is changed to a lower paid job classification as the result of a classification study or other action, the employee may be placed on a "Y" rate. A "Y" rate means that the monthly base compensation for the employee shall remain in effect until such time as further changes in the salary range of the new classification exceeds the "Y" rate.

VI. Addendum

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of three percent (3%) COLA and Market Adjustments for certain classifications in the Stockton City Employees' Association (SCEA) Unit, the Mid-Management/ Supervisory Level (B&C) Unit, and Unrepresented Management/Confidential and Law Employees' Compensation Plan, in accordance with City Council Resolution 2023-08-22-1210 adopted on August 22, 2023.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of two percent (2%) COLA and two percent (2%) Market Adjustment for classifications in the Firefighters' Local 456 Management Unit and the Fire Management Unit, in accordance with City Resolution 2022-07-12-1206 adopted on July 12, 2022, and amended by Resolution 2022-07-26-1222 on July 26, 2022.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of two percent (2%) COLA and two percent (2%) Market Adjustment for classifications in the Stockton Police Officers Association Unit and the Stockton Police Management Unit, in accordance with City Resolution 2022-07-12-1206 adopted on July 12, 2022, and amended by Resolution 2022-07-26-1222 on July 26, 2022.

Effective July 1, 2024, the City of Stockton Salary Schedule reflects a base salary increase of three percent (3%) COLA for classifications in the Water Supervisory Unit, in accordance with City Council Resolution 2023-09-12-1203, adopted on September 12, 2023.

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Accountant I	A	SCEA	No	No	1BN	5,894.80	6,195.66	6,513.28	6,847.58	7,198.64	7,566.42	-	-	-
Accountant II	A	SCEA	No	No	1BM	6,479.74	6,811.84	7,161.70	7,527.74	7,914.46	8,318.88	-	-	-
Accounting Manager	MV	UNREP MAN	Yes	Yes	C02	10,859.00	11,430.08	12,653.92	13,319.42	13,353.52	14,030.76	-	-	-
Administrative Aide I	A	SCEA	No	No	1AJ1	4,978.98	5,234.28	5,501.76	5,784.06	6,079.88	6,391.90	-	-	-
Administrative Aide I (Confidential)	MW	UNREP	Yes	No	D03	4,978.98	5,234.28	5,501.76	5,784.06	6,079.88	6,391.90	-	-	-
Administrative Aide II	A	SCEA	No	No	10M1	5,507.70	5,790.42	6,087.26	6,398.22	6,727.22	7,071.60	-	-	-
Administrative Aide II (Confidential)	MW	UNREP	Yes	No	E03	5,507.70	5,790.42	6,087.26	6,398.22	6,727.22	7,071.60	-	-	-
Administrative Analyst I	A	SCEA	No	No	1CD	5,473.68	5,754.36	6,048.36	6,358.76	6,683.96	7,027.02	-	-	-
Administrative Analyst I (Confidential)	MW	UNREP	No	No	F03	5,342.02	5,615.96	5,902.90	6,205.82	6,523.18	6,857.98	-	-	-
Administrative Analyst I (Grant- funded)	MW	UNREP	No	No	F031	5,342.02	5,615.96	5,902.90	6,205.82	6,523.18	6,857.98	-	-	-
Administrative Analyst II	A	SCEA	No	Yes	1CC	6,211.58	6,530.44	6,865.26	7,215.98	7,586.98	7,975.40	-	-	-
Administrative Analyst II (Confidential)	MW	UNREP	No	Yes	G03	6,211.58	6,530.44	6,865.26	7,215.98	7,586.98	7,975.40	-	-	-
Administrative Analyst II (Grant- funded)	MW	UNREP	No	Yes	G031	6,211.58	6,530.44	6,865.26	7,215.98	7,586.98	7,975.40	-	-	-
Agenda Coordinator	MW	UNREP	No	No	03L	4,426.80	4,653.72	4,891.94	5,142.66	5,405.98	5,683.00	-	-	-
Animal Services Assistant I	C	SCEA	No	No	152	3,632.59	3,818.14	4,013.83	4,219.68	4,435.64	4,663.23	-	-	-
Animal Services Assistant II	C	SCEA	No	No	153	4,002.25	4,208.06	4,422.62	4,650.20	4,887.95	5,138.70	-	-	-
Animal Services Officer	C	SCEA	No	No	154	4,434.20	4,660.52	4,899.04	5,151.34	5,414.34	5,692.62	-	-	-
Animal Services Supervisor	MC	B&C	No	No	05W	5,913.56	6,217.10	6,535.52	6,870.22	7,222.56	7,592.50	-	-	-
Arborist	MC	B&C	No	Yes	5BZ	5,998.68	6,306.74	6,629.34	6,969.12	7,327.42	7,701.62	-	-	-
Architect	MC	B&C	No	Yes	05M	6,348.12	6,673.24	7,015.06	7,374.88	7,752.68	8,149.74	-	-	-
Assessment District Program Coordinator	A	SCEA	No	Yes	1DA	6,769.78	7,116.16	7,481.68	7,865.00	8,267.50	8,690.52	-	-	-
Assistant Architect	A	SCEA	No	Yes	10E	-	-	6,679.66	7,022.76	7,382.58	7,760.40	-	-	-
Assistant Chief Financial Officer	MV	UNREP MAN	Yes	Yes	2AA1	12,418.12	13,038.80	13,690.46	14,374.70	15,093.12	15,847.48	-	-	-
Assistant City Attorney	EP	UNREP MAN	Yes	Yes	40B	14,399.96	15,119.66	15,875.30	16,668.74	17,501.82	18,376.58	-	-	-
Assistant City Auditor	MV	UNREP MAN	Yes	Yes	02I	8,218.00	8,639.24	9,081.80	9,546.92	10,035.88	10,549.90	-	-	-
Assistant City Clerk	MV	UNREP MAN	Yes	Yes	02M	7,342.42	7,718.98	8,113.76	8,529.52	8,967.70	9,426.84	-	-	-
Assistant City Traffic Engineer	MC	B&C	No	Yes	05A1	9,419.94	9,902.62	10,409.70	10,943.76	11,503.50	12,093.02	-	-	-
Assistant Civil Engineer	A	SCEA	No	Yes	1BA1	-	-	8,346.66	8,774.84	9,224.66	9,697.44	-	-	-
Assistant Director of Community Development	MV	UNREP MAN	Yes	Yes	024	12,697.56	13,348.22	14,032.20	14,741.18	15,504.26	16,295.08	-	-	-
Assistant Director of Economic Development	MV	UNREP MAN	Yes	Yes	02Y1	11,142.50	11,699.42	12,284.16	12,898.10	13,542.72	14,219.56	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Assistant Director of Human Resources	MV	UNREP MAN	Yes	Yes	02Y2	11,142.50	11,699.42	12,284.16	12,898.10	13,542.72	14,219.56	-	-	-
Assistant Director of MUD	MV	UNREP MAN	Yes	Yes	2AA2	12,986.18	13,635.24	14,316.70	15,032.26	15,783.52	16,572.40	-	-	-
Assistant Engineer	A	SCEA	No	Yes	1BQ1	-	-	8,106.06	8,521.42	8,957.44	9,417.00	-	-	-
Assistant Engineer/Traffic	A	SCEA	No	Yes	1BQ2	-	-	7,608.82	7,998.72	8,408.00	8,839.38	-	-	-
Assistant Landscape Architect	A	SCEA	No	Yes	1BF	5,198.00	5,464.00	5,744.16	6,038.42	6,348.12	6,673.24	-	-	-
Assistant Planner	A	SCEA	No	Yes	1BP	5,756.56	6,051.44	6,361.44	6,687.88	7,030.74	7,391.48	-	-	-
Assistant to the City Manager	MA	UNREP MAN	Yes	Yes	01N	9,604.60	10,096.04	10,613.84	11,157.94	11,729.60	12,330.14	-	-	-
Assistant Traffic Engineer	A	SCEA	No	Yes	1BA2	-	-	8,346.66	8,774.84	9,224.66	9,697.44	-	-	-
Associate Civil Engineer	MC	B&C	No	Yes	05G1	8,527.70	8,964.86	9,423.92	9,906.28	10,414.68	10,947.76	-	-	-
Associate Engineer	MC	B&C	No	Yes	05L1	8,070.34	8,484.80	8,919.40	9,375.62	9,856.26	10,361.36	-	-	-
Associate Engineer/Mechanical	MC	B&C	No	Yes	05L2	7,575.32	7,964.34	8,372.30	8,800.50	9,251.70	9,725.82	-	-	-
Associate Engineer/Traffic	MC	B&C	No	Yes	05L3	7,575.32	7,964.34	8,372.30	8,800.50	9,251.70	9,725.82	-	-	-
Associate Mechanical Engineer	MC	B&C	No	Yes	05G2	8,406.08	8,837.00	9,289.52	9,764.98	10,266.14	10,791.62	-	-	-
Associate Planner	A	SCEA	No	Yes	10D1	6,682.20	7,025.48	7,384.50	7,763.16	8,161.46	8,579.42	-	-	-
Associate Traffic Engineer	MC	B&C	No	Yes	05G3	8,406.08	8,837.00	9,289.52	9,764.98	10,266.14	10,791.62	-	-	-
Audit Assistant I	MW	UNREP	Yes	No	03P	3,461.46	3,639.48	3,825.04	4,021.86	4,227.46	4,444.36	-	-	-
Audit Assistant II	MW	UNREP	Yes	No	03M1	4,308.96	4,529.62	4,761.54	5,006.02	5,261.78	5,531.34	-	-	-
Auditor (Confidential)	MW	UNREP	No	Yes	03V1	5,116.36	5,378.38	5,654.20	5,943.80	6,248.44	6,569.40	-	-	-
Auto Painter Repair Worker	B	T&M	No	No	3BG	5,370.88	5,646.92	5,937.12	6,242.34	6,563.16	-	-	-	-
Benefits Analyst	MW	UNREP	No	Yes	1BC	5,373.34	5,649.16	5,938.76	6,242.18	6,563.12	6,899.10	-	-	-
Bookmobile Driver/Circulation Assistant	C	SCEA	No	No	11B	4,026.66	4,233.74	4,449.60	4,678.56	4,917.72	5,170.04	-	-	-
Budget Analyst I (Confidential)	MW	UNREP	Yes	No	S03	6,067.24	6,370.60	6,689.12	7,023.58	7,374.76	7,743.52	-	-	-
Budget Analyst II (Confidential)	MW	UNREP	Yes	Yes	H03	7,160.20	7,518.18	7,894.10	8,288.82	8,703.26	9,138.44	-	-	-
Budget Officer	MV	UNREP MAN	Yes	Yes	2AA3	12,418.12	13,038.80	13,690.46	14,374.70	15,093.12	15,847.48	-	-	-
Building Permit Technician	A	SCEA	No	No	1BH	4,915.30	5,167.14	5,431.86	5,709.46	6,002.46	6,309.58	-	-	-
Chemist	BO	O&M	No	Yes	31Y	5,574.26	5,853.84	6,146.32	6,453.06	6,775.32	-	-	-	-
Chief Financial Officer	MA	UNREP MAN	Yes	Yes	01S	14,552.94	15,332.66	16,128.30	16,979.74	17,875.04	18,818.14	-	-	-
Chief of Police	MA	UNREP PS	Yes	Yes	01B	17,785.04	18,677.52	19,652.08	20,642.74	21,713.68	22,823.92	-	-	-
Chief Plant Operator - Wastewater	MV	UNREP MAN	Yes	Yes	A021	10,645.30	11,191.62	11,765.80	12,367.88	13,001.20	13,668.82	-	-	-
Chief Plant Operator - Water	MV	UNREP MAN	Yes	Yes	A022	10,645.30	11,191.62	11,765.80	12,367.88	13,001.20	13,668.82	-	-	-
Chief Water Systems Operator	MV	UNREP MAN	Yes	Yes	A023	10,645.30	11,191.62	11,765.80	12,367.88	13,001.20	13,668.82	-	-	-
Circulation Assistant I	C	SCEA	No	No	C15	3,654.74	3,841.44	4,038.30	4,245.42	4,462.72	4,691.68	-	-	-
Circulation Assistant II	C	SCEA	No	No	B15	4,026.66	4,233.74	4,449.60	4,678.56	4,917.72	5,170.04	-	-	-
City Attorney	EP	UNREP MAN	Yes	Yes	40A	24,102.00	-	-	-	-	-	-	-	-
City Auditor	MA	UNREP MAN	Yes	Yes	01W	10,086.04	10,602.54	11,146.66	11,717.08	12,317.60	12,943.22	-	-	-

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SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
City Clerk	MA	UNREP MAN	Yes	Yes	01X	15,139.97	-	-	-	-	-	-	-	-
City Council Member	EL	ELECTED OFFICIALS	No	Yes	50B	2,447.04	-	-	-	-	-	-	-	-
City Manager	CM	UNREP MAN	Yes	Yes	00A	26,857.10	-	-	-	-	-	-	-	-
City Traffic Engineer	MB	B&C	Yes	Yes	4AE	10,411.38	10,944.72	11,505.00	12,094.84	12,714.22	13,356.74	-	-	-
Code Analyst	A	SCEA	No	Yes	10K	5,569.38	5,854.66	6,154.08	6,470.20	6,801.74	7,149.98	-	-	-
Code Enforcement Assistant	A	SCEA	No	No	1AR	3,893.70	4,092.86	4,303.62	4,523.36	4,755.92	4,998.84	-	-	-
Code Enforcement Field Manager	MC	B&C	No	Yes	5BW	8,337.64	8,764.54	9,214.26	9,686.86	10,182.24	10,704.02	-	-	-
Code Enforcement Officer I	A	SCEA	No	No	1AE	5,141.74	5,404.96	5,682.22	5,973.60	6,279.04	6,601.36	-	-	-
Code Enforcement Officer II	A	SCEA	No	No	1CN	5,693.50	5,984.88	6,291.68	6,614.04	6,953.24	7,309.34	-	-	-
Code Enforcement Supervisor	MC	B&C	No	No	5BY	6,639.54	6,980.50	7,337.60	7,713.69	8,110.28	8,524.41	-	-	-
Collection Systems Operator (Entry Level)	BO	O&M	No	No	31N	4,803.92	5,043.14	5,296.20	-	-	-	-	-	-
Collection Systems Operator (Journey Level)	BO	O&M	No	No	31N1	-	-	-	5,560.34	5,838.26	6,130.04	-	-	-
Collection Systems Supervisor	MS	WATER SUP	No	No	70D	6,339.32	6,663.04	7,005.34	7,363.44	7,741.54	8,138.30	-	-	-
Combination Inspector I	A	SCEA	No	No	1AA	5,395.50	5,670.88	5,962.46	6,267.54	6,588.80	6,926.28	-	-	-
Combination Inspector II	A	SCEA	No	No	10P	5,934.62	6,238.28	6,558.02	6,893.94	7,247.30	7,618.12	-	-	-
Community & Cultural Services Superintendent	MB	B&C	Yes	Yes	04H1	8,393.28	8,824.00	9,276.70	9,751.40	10,250.70	10,777.14	-	-	-
Community Development Technician	A	SCEA	No	No	1AH	5,033.50	5,291.04	5,561.86	5,847.40	6,146.16	6,461.12	-	-	-
Community Engagement Coordinator	MW	UNREP	Yes	Yes	P03	7,251.72	7,622.58	8,013.12	8,424.74	8,856.02	9,309.78	-	-	-
Community Relations Officer	MV	UNREP MAN	Yes	Yes	02B	11,142.52	11,699.42	12,284.16	12,898.10	13,542.74	14,219.54	-	-	-
Community Service Officer I	C	SCEA	No	No	15M	4,128.48	4,339.96	4,562.34	4,796.88	5,042.28	5,301.24	-	-	-
Community Service Officer II	C	SCEA	No	No	15V	4,544.48	4,777.80	5,022.26	5,280.58	5,551.44	5,834.76	-	-	-
Computer Operations & Maintenance Supervisor	MC	B&C	No	Yes	05Q1	6,098.82	6,411.06	6,740.04	7,085.72	7,448.10	7,829.76	-	-	-
Computer Operator I	C	SCEA	No	No	15N1	3,548.00	3,730.46	3,920.68	4,122.42	4,333.18	4,555.50	-	-	-
Computer Operator II	C	SCEA	No	No	15H	4,109.58	4,320.30	4,541.36	4,773.94	5,019.38	5,276.40	-	-	-
Construction Services Superintendent	MB	B&C	Yes	Yes	04B	11,141.16	11,712.96	12,312.58	12,943.82	13,606.68	14,294.30	-	-	-
Contract Compliance Specialist	MW	UNREP	Yes	No	03F	5,384.66	5,660.46	5,950.06	6,254.72	6,575.66	6,912.90	-	-	-
Craft Maintenance Supervisor	MC	B&C	No	Yes	05V	5,687.60	5,978.02	6,285.16	6,606.42	6,945.68	7,301.60	-	-	-
Craft Maintenance Worker I	B	T&M	No	No	3AA	4,022.90	4,229.68	4,447.10	4,675.66	4,916.00	-	-	-	-
Craft Maintenance Worker II	B	T&M	No	No	30J1	4,932.80	5,186.36	5,452.90	5,733.20	6,027.92	-	-	-	-
Crime Analyst	A	SCEA	No	No	10O	5,938.88	6,242.78	6,562.46	6,899.34	7,253.38	7,624.66	-	-	-

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JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Customer Service Assistant	C	SCEA	No	No	15X	3,797.16	3,991.82	4,195.78	4,411.78	4,637.10	4,874.42	-	-	-
Data Entry Operator I	C	SCEA	No	No	15T1	3,138.08	3,298.70	3,467.06	3,645.68	3,832.02	4,028.62	-	-	-
Data Entry Operator II	C	SCEA	No	No	15P1	3,464.46	3,641.80	3,828.16	4,024.76	4,230.36	4,447.54	-	-	-
Data Entry Specialist	C	SCEA	No	No	15U	4,044.02	4,252.20	4,469.38	4,698.12	4,939.68	5,192.88	-	-	-
Deferred Compensation Specialist	MW	UNREP	No	Yes	03S	4,621.14	4,858.08	5,106.32	5,368.34	5,642.92	5,932.50	-	-	-
Department Finance Officer	MV	UNREP MAN	Yes	Yes	0231	10,127.62	10,633.80	11,165.24	11,723.30	12,309.20	12,924.40	-	-	-
Deputy Building Official	MB	B&C	Yes	Yes	042	9,814.54	10,317.94	10,846.20	11,402.28	11,986.14	12,600.70	-	-	-
Deputy Chief of Police I	MV	UNREP PS	Yes	Yes	02U	15,130.16	15,926.16	16,764.32	17,646.32	18,574.98	19,552.36	-	-	-
Deputy Chief of Police II	MV	UNREP PS	Yes	Yes	02X	16,081.06	16,927.08	17,817.92	18,755.36	19,742.36	20,781.18	-	-	-
Deputy City Attorney (16 step salary range)	PP	UNREP MAN	Yes	Yes	41A	6,961.80	7,317.84	7,692.70	8,087.62	8,501.36	8,937.64	9,395.22	9,876.68	10,383.18
						10,914.72	11,473.84	12,061.84	12,679.92	13,320.54	14,010.12	14,724.72	-	-
Deputy City Auditor I	MW	UNREP	Yes	No	03T	5,240.48	5,510.02	5,792.06	6,089.22	6,400.14	6,728.60	-	-	-
Deputy City Auditor II	MW	UNREP	Yes	Yes	03W	6,400.14	6,728.60	7,073.36	7,435.70	7,816.84	8,218.00	-	-	-
Deputy City Clerk I	MW	UNREP	Yes	No	03Q	3,850.14	4,046.78	4,254.22	4,472.38	4,701.32	4,942.50	-	-	-
Deputy City Clerk II	MW	UNREP	Yes	No	T03	4,234.10	4,451.86	4,678.82	4,919.60	5,171.10	5,436.40	-	-	-
Deputy City Manager I	MA	UNREP MAN	Yes	Yes	01Y	11,228.44	11,789.66	12,378.86	12,997.56	13,647.12	14,329.22	-	-	-
Deputy City Manager II	MA	UNREP MAN	Yes	Yes	01P	17,130.18	17,969.24	18,849.04	19,772.40	20,741.98	21,757.82	-	-	-
Deputy Community Development Director/Building & Life Safety	MB	B&C	Yes	Yes	4AC	11,783.46	12,387.16	13,021.64	13,689.64	14,385.54	15,124.82	-	-	-
Deputy Community Development Director/Engineering & Transportation Planning	MB	B&C	Yes	Yes	4AD	11,543.54	12,134.96	12,756.48	13,410.88	14,092.66	14,816.88	-	-	-
Deputy Community Development Director/Planning & Engineering	MB	B&C	Yes	Yes	04D	11,707.16	12,306.94	12,937.28	13,600.94	14,292.36	15,026.84	-	-	-
Deputy Director of Community Services - City Librarian	MB	B&C	Yes	Yes	04O1	9,846.56	10,350.40	10,881.22	11,439.02	12,025.10	12,640.76	-	-	-
Deputy Director of Community Services - Recreation	MB	B&C	Yes	Yes	04O2	9,846.56	10,350.40	10,881.22	11,439.02	12,025.10	12,640.76	-	-	-
Deputy Director of Human Resources	MV	UNREP MAN	Yes	Yes	021	10,108.36	10,613.56	11,144.02	11,700.98	12,285.80	12,899.82	-	-	-
Deputy Fire Chief I	MV	UNREP MAN	Yes	Yes	02Z	12,648.94	13,288.10	13,975.94	14,680.42	15,443.86	16,229.06	-	-	-
Deputy Fire Chief II	MV	UNREP PS	Yes	Yes	020	14,937.46	15,723.64	16,551.20	17,422.32	18,339.26	19,304.52	-	-	-
Deputy Housing Director	MB	B&C	Yes	Yes	04O3	9,844.72	10,348.46	10,879.16	11,436.88	12,022.86	12,638.42	-	-	-
Deputy MUD Director/Engineering & Department Services (PE)	MB	B&C	Yes	Yes	04U1	11,760.70	12,363.42	12,996.92	13,653.60	14,360.36	15,092.82	-	-	-
Deputy MUD Director/Maintenance & Collection Systems	MB	B&C	Yes	Yes	04A1	11,370.84	11,953.02	12,566.42	13,208.38	13,878.94	14,593.68	-	-	-
Deputy MUD Director/Maintenance & Collection Systems (PE)	MB	B&C	Yes	Yes	4AA1	11,760.70	12,363.42	12,996.92	13,653.60	14,360.36	15,092.82	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Deputy MUD Director/Wastewater	MB	B&C	Yes	Yes	04U2	11,370.84	11,953.02	12,566.42	13,208.38	13,878.94	14,593.68	-	-	-
Deputy MUD Director/Wastewater (PE)	MB	B&C	Yes	Yes	4AB1	11,760.70	12,363.42	12,996.92	13,653.60	14,360.36	15,092.82	-	-	-
Deputy MUD Director/Water	MB	B&C	Yes	Yes	04A2	11,370.84	11,953.02	12,566.42	13,208.38	13,878.94	14,593.68	-	-	-
Deputy MUD Director/Water & Sewer (PE)	MB	B&C	Yes	Yes	4AB2	11,760.70	12,363.42	12,996.92	13,653.60	14,360.36	15,092.82	-	-	-
Deputy MUD Director/Water (PE)	MB	B&C	Yes	Yes	4AA2	11,760.70	12,363.42	12,996.92	13,653.60	14,360.36	15,092.82	-	-	-
Deputy Public Works Director	MB	B&C	Yes	Yes	04A3	11,751.94	12,353.62	12,987.56	13,651.04	14,344.08	15,082.76	-	-	-
Deputy Public Works Director (PE)	MB	B&C	Yes	Yes	4AA3	12,344.78	12,977.42	13,642.42	14,331.68	15,073.54	15,842.40	-	-	-
Deputy Public Works Director/City Engineer	MB	B&C	Yes	Yes	4AA4	11,760.70	12,363.42	12,996.92	13,653.60	14,360.36	15,092.82	-	-	-
Deputy Redevelopment Director	MB	B&C	Yes	Yes	04O4	9,844.72	10,348.46	10,879.16	11,436.88	12,022.86	12,638.42	-	-	-
Director of Community Development	MA	UNREP MAN	Yes	Yes	01T1	14,029.12	14,729.58	15,465.22	16,238.62	17,051.08	17,902.58	-	-	-
Director of Community Services	MA	UNREP MAN	Yes	Yes	01T2	14,029.12	14,729.58	15,465.22	16,238.62	17,051.08	17,902.58	-	-	-
Director of Economic Development	MA	UNREP MAN	Yes	Yes	01T3	14,228.18	14,938.60	15,684.66	16,469.04	17,293.02	18,156.60	-	-	-
Director of Human Resources	MA	UNREP MAN	Yes	Yes	01T4	14,029.12	14,729.58	15,465.22	16,238.62	17,051.08	17,902.58	-	-	-
Director of Information Technology	MA	UNREP MAN	Yes	Yes	01T5	14,385.34	15,103.60	15,857.90	16,650.96	17,484.02	18,357.16	-	-	-
Director of Library Services	MA	UNREP MAN	Yes	Yes	01C2	11,753.46	12,355.20	12,980.84	13,651.54	14,341.08	15,085.78	-	-	-
Director of Municipal Utilities	MA	UNREP MAN	Yes	Yes	01U1	14,745.62	15,482.60	16,256.42	17,068.90	17,921.96	18,817.70	-	-	-
Director of Performance and Data Analytics	MA	UNREP MAN	Yes	Yes	04O5	11,142.52	11,699.42	12,284.16	12,898.10	13,542.74	14,219.54	-	-	-
Director of Public Works	MA	UNREP MAN	Yes	Yes	01U2	14,745.62	15,482.60	16,256.42	17,068.90	17,921.96	18,817.70	-	-	-
Dispatcher	B	T&M	No	No	30Z	4,100.16	4,310.96	4,532.52	4,765.52	5,010.44	-	-	-	-
Diversity, Equity, and Inclusion Officer	MW	UNREP	Yes	Yes	03H	9,844.72	10,348.46	10,879.16	11,436.88	12,022.86	12,638.42	-	-	-
Economic Development Analyst	A	SCEA	No	Yes	1BV	6,518.06	6,851.62	7,202.46	7,572.16	7,960.80	8,368.28	-	-	-
Electrical Technician (Entry Level)	BO	O&M	No	No	31H	6,056.96	6,368.26	-	-	-	-	-	-	-
Electrical Technician (Journey Level)	BO	O&M	No	No	31H1	-	-	6,695.56	7,039.76	-	-	-	-	-
Electrician I	B	T&M	No	No	3BM	4,593.22	4,829.32	5,077.56	5,338.54	5,612.94	-	-	-	-
Electrician II	B	T&M	No	No	3BN	6,319.84	6,644.70	6,986.20	7,345.34	7,722.86	-	-	-	-
Emergency Manager	MB	B&C	No	Yes	041	8,442.28	8,875.48	9,330.84	9,808.32	10,310.50	10,840.00	-	-	-
EMS Transport Technician (Tier A)	F	FIRE	No	No	20F	4,445.36	4,672.80	4,911.98	5,164.14	5,427.98	5,706.14	5,998.62	-	-
EMS Transport Technician (Tier B)	F	FIRE	No	No	20G	3,643.38	3,829.22	4,025.48	4,232.18	4,449.24	4,676.72	4,917.18	-	-
Engineering Aide	A	SCEA	No	No	1AU	3,893.94	4,093.16	4,303.84	4,524.56	4,756.70	5,000.36	-	-	-
Engineering Services Manager	MB	B&C	Yes	Yes	04T	11,222.34	11,797.18	12,401.10	13,036.86	13,704.50	14,397.04	-	-	-
Engineering Technician I	A	SCEA	No	No	1AG	5,092.68	5,354.10	5,627.68	5,916.08	6,219.28	6,538.68	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Engineering Technician II	A	SCEA	No	No	1AC	5,359.52	5,633.04	5,922.80	6,226.02	6,545.40	6,879.62	-	-	-
Environmental and Sustainability Officer	MV	UNREP MAN	Yes	Yes	02O	9,844.72	10,348.46	10,879.16	11,436.88	12,022.86	12,638.42	-	-	-
Environmental Control Officer (Entry Level)	BO	O&M	No	No	31J1	5,894.40	6,189.34	-	-	-	-	-	-	-
Environmental Control Officer (Journey Level)	BO	O&M	No	No	31J2	-	-	6,498.96	6,823.26	-	-	-	-	-
Equipment Service Worker	B	T&M	No	No	30Y1	4,187.14	4,402.40	4,628.68	4,866.56	5,116.70	-	-	-	-
Events Coordinator	MC	B&C	No	Yes	05N	6,177.04	6,502.14	6,844.36	7,204.59	7,583.79	7,982.93	-	-	-
Events Manager	MB	B&C	No	Yes	04X	8,393.28	8,823.99	9,276.70	9,751.40	10,250.70	10,777.14	-	-	-
Events Technician I	A	SCEA	No	No	10Z	3,942.99	4,150.52	4,368.97	4,598.92	4,840.97	5,095.75	-	-	-
Events Technician II	A	SCEA	No	No	10Z1	4,727.10	4,975.90	5,237.79	5,513.47	5,803.62	6,109.11	-	-	-
Evidence Technician I	A	SCEA	No	No	1AS	4,793.50	5,039.54	5,296.80	5,568.44	5,854.46	6,153.24	-	-	-
Evidence Technician II	A	SCEA	No	No	1BE	5,274.06	5,544.54	5,829.32	6,126.80	6,441.84	6,771.16	-	-	-
Executive Assistant (Confidential)	MW	UNREP	Yes	No	0331	5,672.25	5,955.98	6,253.78	6,568.23	6,899.83	7,245.14	-	-	-
Executive Assistant (Legal)	SP	UNREP	Yes	No	42C	5,672.25	5,955.98	6,253.78	6,568.23	6,899.83	7,245.14	-	-	-
Executive Assistant (Human Resources)	MW	UNREP	Yes	No	5BE	6,563.00	6,893.75	7,241.72	7,607.24	7,990.99	8,392.20	-	-	-
Executive Assistant to the City Attorney	SP	UNREP	Yes	No	42B	6,951.91	7,302.71	7,667.59	8,054.33	8,459.39	8,882.36	-	-	-
Executive Assistant to the City Manager	MW	UNREP	Yes	No	030	6,951.91	7,302.71	7,667.59	8,054.33	8,459.39	8,882.36	-	-	-
Executive Assistant to the Mayor	MW	UNREP	Yes	Yes	332	6,253.11	6,568.66	6,897.99	7,242.96	7,605.79	7,989.11	-	-	-
Facilities Maintenance Supervisor	MC	B&C	No	No	5AC	5,162.04	5,425.46	5,704.30	5,996.02	6,303.12	6,626.98	-	-	-
Facilities Maintenance Worker I	B	T&M	No	No	3BO	3,344.40	3,516.30	3,697.04	3,887.06	4,086.88	4,296.90	4,517.82	-	-
Facilities Maintenance Worker II	B	T&M	No	No	3BP	4,007.96	4,213.96	4,430.58	4,658.26	4,897.74	-	-	-	-
Facilities Maintenance Worker III	B	T&M	No	No	3BQ	4,419.30	4,646.46	4,885.24	5,136.34	5,400.32	-	-	-	-
Facilities Manager	MB	B&C	Yes	Yes	04Z1	8,276.76	8,701.66	9,146.80	9,616.50	10,109.32	10,626.72	-	-	-
Facility Aide	B	T&M	No	No	3AK	3,011.52	3,166.30	3,329.06	3,500.16	3,680.08	3,869.24	4,068.16	-	-
Finance Assistant I	C	SCEA	No	No	156	3,725.64	3,916.80	4,117.08	4,329.04	4,550.12	4,782.88	-	-	-
Finance Assistant II	C	SCEA	No	No	157	3,971.42	4,175.56	4,388.86	4,613.82	4,850.50	5,098.86	-	-	-
Finance Officer	MV	UNREP MAN	Yes	Yes	02L	10,488.24	11,026.30	11,590.60	12,185.48	12,809.58	13,465.72	-	-	-
Fire Battalion Chief	MF	FIRE MAN	No	No	06E	10,973.74	11,537.60	12,129.02	12,752.68	13,406.94	14,096.44	-	-	-
Fire Battalion Chief - Admin	MF	FIRE MAN	No	No	06F	10,342.26	10,873.76	11,431.24	12,019.04	12,635.76	13,285.64	-	-	-
Fire Battalion Chief (22 years)	MF	FIRE MAN	No	No	06G	11,152.62	11,725.70	12,326.74	12,960.54	13,625.46	14,326.20	-	-	-
Fire Battalion Chief (22 years) - Admin	MF	FIRE MAN	No	No	06H	10,510.86	11,051.02	11,617.58	12,214.96	12,841.74	13,502.22	-	-	-
Fire Captain	F	FIRE	No	No	20I	8,606.82	9,049.34	9,513.66	10,002.56	10,516.20	11,057.40	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Fire Captain - Admin	F	FIRE	No	No	20J	8,111.28	8,528.42	8,966.04	9,426.94	9,911.08	10,421.22	-	-	-
Fire Captain (22 years)	F	FIRE	No	No	20K	9,359.88	9,841.18	10,346.06	10,877.82	11,436.40	12,024.92	-	-	-
Fire Captain (22 years) - Admin	F	FIRE	No	No	20L	8,821.02	9,274.66	9,750.60	10,251.78	10,778.28	11,333.06	-	-	-
Fire Chief	MA	UNREP PS	Yes	Yes	01R	16,857.62	17,744.86	18,678.80	19,661.92	20,696.74	21,786.06	-	-	-
Fire Department Administrative Manager	MV	UNREP MAN	Yes	Yes	02A	9,114.86	9,570.58	10,049.14	10,551.58	11,079.16	11,631.94	-	-	-
Fire Fighter	F	FIRE	No	No	20Q	5,660.28	5,951.38	6,257.62	6,578.94	6,918.10	7,273.76	7,647.28	8,039.98	8,453.36
Fire Fighter - Admin	F	FIRE	No	No	20R	5,333.98	5,608.38	5,897.02	6,199.90	6,519.62	6,854.86	7,206.92	7,577.08	7,966.68
Fire Fighter (22 years)	F	FIRE	No	No	20S	6,472.14	6,805.16	7,154.58	7,523.46	7,910.24	8,316.44	8,743.48	9,193.00	-
Fire Fighter (22 years) - Admin	F	FIRE	No	No	20T	6,099.12	6,413.02	6,741.60	7,090.08	7,454.66	7,837.52	8,240.10	8,663.78	-
Fire Fighter Engineer	F	FIRE	No	No	20M	7,537.52	7,924.30	8,332.68	8,759.86	9,210.14	9,683.46	-	-	-
Fire Fighter Engineer - Admin	F	FIRE	No	No	20N	7,103.36	7,467.94	7,852.90	8,255.56	8,679.96	9,125.84	-	-	-
Fire Fighter Engineer (22 years)	F	FIRE	No	No	20O	8,197.06	8,617.66	9,061.84	9,526.34	10,015.98	10,530.76	-	-	-
Fire Fighter Engineer (22 years) - Admin	F	FIRE	No	No	20P	7,724.90	8,121.40	8,540.04	8,977.94	9,439.46	9,924.38	-	-	-
Fire Fighter Trainee	F	FIRE	No	No	20U	5,660.26	-	-	-	-	-	-	-	-
Fire Prevention Inspector I	A	SCEA	No	No	1CF	5,295.98	5,567.10	5,852.68	6,152.82	6,467.40	6,799.40	-	-	-
Fire Prevention Inspector II	A	SCEA	No	No	1CG	5,864.30	6,164.42	6,480.44	6,812.48	7,161.84	7,528.60	-	-	-
Fire Telecommunications Supervisor (40 hour work week)	MC	B&C	No	No	5AV	7,644.97	8,037.15	8,447.51	8,881.07	9,336.11	9,814.37	-	-	-
Fire Telecommunications Supervisor (56 hour work week)	MC	B&C	No	No	5AG	7,644.49	8,036.63	8,447.01	8,880.46	9,335.53	9,813.76	-	-	-
Fire Telecommunications/ CAD Coordinator	MC	B&C	No	No	5AA	8,375.28	8,804.44	9,255.74	9,731.13	10,228.69	10,754.01	-	-	-
Fire Telecommunicator Call Taker	C	SCEA	No	No	5AZ	4,576.32	4,805.06	5,045.16	5,297.30	5,562.08	5,840.06	-	-	-
Fire Telecommunicator I (40 hour work week)	R	SCEA	No	No	16D	6,024.56	6,333.26	6,658.24	6,999.44	7,356.87	7,733.84	-	-	-
Fire Telecommunicator I (56 hour work week)	R	SCEA	No	No	16B	6,024.36	6,333.07	6,657.97	6,999.17	7,356.58	7,733.52	-	-	-
Fire Telecommunicator II (40 hour work week)	R	SCEA	No	No	16C	6,689.39	7,032.62	7,392.99	7,770.52	8,168.68	8,587.40	-	-	-
Fire Telecommunicator II (56 hour work week)	R	SCEA	No	No	16A	6,666.41	7,008.44	7,367.56	7,743.83	8,140.59	8,557.86	-	-	-
Firearms Examiner	MW	UNREP	Yes	No	N03	6,682.22	7,015.70	7,366.74	7,734.08	8,121.44	8,526.42	-	-	-
Fleet Equipment Parts Assistant	B	T&M	No	No	3BH	4,311.88	4,533.52	4,766.54	5,011.58	5,269.18	-	-	-	-
Fleet Manager	MB	B&C	Yes	Yes	04Z2	8,276.76	8,701.66	9,146.80	9,616.50	10,109.32	10,626.72	-	-	-
Fleet Operations Coordinator	MC	B&C	No	No	05R	7,048.56	7,409.66	7,788.84	8,188.84	8,608.28	9,048.56	-	-	-
Geographic Information Systems Administrator	MC	B&C	No	Yes	05Q2	6,098.82	6,411.06	6,740.04	7,085.72	7,448.10	7,829.76	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Geographic Information Systems Analyst I	A	SCEA	No	No	1CU	5,725.96	6,018.68	6,328.14	6,652.64	6,992.22	7,351.86	-	-	-
Geographic Information Systems Analyst II	A	SCEA	No	No	10V	7,042.04	7,404.00	7,782.62	8,181.26	8,601.60	9,041.94	-	-	-
Geographic Information Systems Manager	MB	B&C	Yes	Yes	04M1	7,156.40	7,523.92	7,909.46	8,314.24	8,740.86	9,188.08	-	-	-
Geographic Information Systems Specialist I	A	SCEA	No	No	1AO	5,316.50	5,588.32	5,875.64	6,176.96	6,492.26	6,826.18	-	-	-
Geographic Information Systems Specialist II	A	SCEA	No	No	1AF	5,850.42	6,150.54	6,466.44	6,796.54	7,145.62	7,512.06	-	-	-
Geographic Information Systems Supervisor	MC	B&C	No	Yes	5BP	8,094.34	8,509.58	8,945.14	9,403.92	9,884.50	10,391.22	-	-	-
Golf Professional	A	SCEA	No	Yes	10Y	4,875.44	5,126.04	5,388.18	5,664.48	5,954.88	6,259.46	-	-	-
Graffiti Abatement Technician	B	T&M	No	No	3AY	4,655.82	4,895.10	5,146.74	5,411.24	5,689.42	5,980.80	6,289.30	-	-
Grants Analyst	A	SCEA	No	Yes	1BP1	5,756.56	6,051.44	6,361.44	6,687.88	7,030.74	7,391.48	-	-	-
Heating, Ventilation & Air Conditioning Mechanic	B	T&M	No	No	30D	5,916.96	6,221.12	6,540.88	6,877.10	7,230.58	-	-	-	-
Housing Director	MA	UNREP MAN	Yes	Yes	01C3	11,753.46	12,355.20	12,980.84	13,651.54	14,341.08	15,085.78	-	-	-
Housing Financial Advisor	A	SCEA	No	No	1CK	5,098.44	5,360.48	5,634.62	5,923.54	6,227.26	6,545.72	-	-	-
Housing Program Supervisor	MC	B&C	No	Yes	05F	6,917.40	7,272.06	7,644.72	8,036.66	8,447.88	8,880.96	-	-	-
Human Resources Analyst I	MW	UNREP	Yes	No	03N1	5,468.06	5,747.20	6,042.38	6,352.24	6,676.80	7,020.04	-	-	-
Human Resources Analyst II	MW	UNREP	Yes	Yes	Q031	6,558.12	6,895.34	7,248.90	7,620.00	8,011.16	8,421.12	-	-	-
Human Resources Assistant I	MW	UNREP	No	No	035	3,431.24	3,607.52	3,791.84	3,986.86	4,191.18	4,406.26	-	-	-
Human Resources Assistant II	MW	UNREP	No	No	036	3,781.16	3,974.82	4,177.84	4,392.86	4,617.28	4,855.00	-	-	-
Human Resources Specialist	MW	UNREP	No	No	0371	4,421.80	4,648.72	4,886.96	5,137.68	5,400.92	5,676.76	-	-	-
Human Resources Technician	MW	UNREP	No	No	038	4,923.86	5,176.18	5,441.74	5,720.58	6,012.74	6,320.82	-	-	-
Hydrant Worker	BO	O&M	No	No	31U	3,836.26	4,033.42	4,240.76	4,458.74	4,687.90	-	-	-	-
Industrial Electrical Apprentice	B	T&M	No	No	3AX	4,464.16	4,693.62	4,934.92	5,188.50	-	-	-	-	-
Information Technology Interdepartmental Coordinator	A	SCEA	No	No	1BR	5,281.54	5,552.68	5,836.64	6,136.10	6,449.64	6,781.16	-	-	-
Information Technology Officer	MV	UNREP MAN	Yes	Yes	02Y3	11,142.50	11,699.42	12,284.16	12,898.10	13,542.72	14,219.56	-	-	-
Information Technology Supervisor	MC	B&C	No	Yes	5BQ	8,342.72	8,770.70	9,219.64	9,692.52	10,187.86	10,710.08	-	-	-
Instrument Repair Technician	B	T&M	No	No	30C1	5,535.12	5,819.62	6,118.72	6,433.28	6,763.90	-	-	-	-
Internal Auditor I	MW	UNREP	Yes	Yes	03V2	5,116.36	5,378.38	5,654.20	5,943.80	6,248.44	6,569.40	-	-	-
Internal Auditor II	MW	UNREP	Yes	Yes	039	5,654.20	5,943.80	6,248.44	6,569.40	6,905.38	7,260.18	-	-	-
Janitor	B	T&M	No	No	3AI	3,609.04	3,794.52	3,989.58	4,194.62	4,410.24	-	-	-	-
Junior Engineer	A	SCEA	No	Yes	1BL1	-	-	7,009.74	7,369.54	7,746.58	8,143.76	-	-	-
Junior Engineer/Traffic	A	SCEA	No	Yes	1BL2	-	-	6,579.78	6,917.50	7,271.40	7,644.22	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Laboratory Supervisor	MS	WATER SUP	No	Yes	70H	7,421.90	7,793.00	8,182.92	8,591.60	9,020.38	9,471.70	-	-	-
Laboratory Technician	BO	O&M	No	No	31M	4,685.82	4,919.32	5,165.68	5,423.58	5,695.58	-	-	-	-
Landfill Scale Operator	B	T&M	No	No	3AD1	3,944.00	4,146.70	4,359.86	4,583.98	4,819.58	-	-	-	-
Legal Secretary	SP	UNREP	Yes	No	42H	4,766.56	5,011.06	5,266.82	5,537.60	5,820.94	6,119.30	-	-	-
Liability Claims Investigator I	MV	UNREP MAN	Yes	Yes	02O1	7,216.32	7,586.14	7,974.78	8,383.50	8,813.50	9,264.86	-	-	-
Liability Claims Investigator II	MV	UNREP MAN	Yes	Yes	02J1	8,135.26	8,552.76	8,991.54	9,451.66	9,935.58	10,445.84	-	-	-
Librarian I	A	SCEA	No	No	1AJ2	4,876.84	5,126.90	5,388.88	5,665.40	5,955.14	6,260.76	-	-	-
Librarian II	A	SCEA	No	No	1CP	5,784.00	6,080.82	6,393.10	6,719.50	7,063.86	7,426.26	-	-	-
Librarian Trainee	A	SCEA	No	No	1AK	4,433.32	4,660.34	4,899.22	5,150.00	5,413.94	5,691.12	-	-	-
Library Aide I	C	SCEA	No	No	15T2	3,138.08	3,298.70	3,467.06	3,645.68	3,832.02	4,028.62	-	-	-
Library Aide II	C	SCEA	No	No	15P2	3,464.46	3,641.80	3,828.16	4,024.76	4,230.36	4,447.54	-	-	-
Library Assistant I	C	SCEA	No	No	15K1	3,726.62	3,916.80	4,117.28	4,329.32	4,550.34	4,784.22	-	-	-
Library Assistant II	C	SCEA	No	No	15F	4,316.48	4,537.50	4,770.08	5,014.24	5,271.24	5,541.10	-	-	-
Library Building Maintenance Supervisor	MC	B&C	No	No	5AF1	4,915.30	5,167.14	5,431.86	5,709.46	6,002.46	6,309.58	-	-	-
Library Driver/Clerk	C	SCEA	No	No	15Q	3,382.24	3,555.72	3,736.90	3,928.38	4,130.12	4,342.16	-	-	-
Library Manager	MC	B&C	No	Yes	5BB	7,323.48	7,698.70	8,093.20	8,508.28	8,943.90	9,401.38	-	-	-
Mail Courier	C	SCEA	No	No	15S1	3,220.32	3,384.80	3,558.28	3,740.76	3,932.22	4,133.98	-	-	-
Maintenance Repair Technician I	B	T&M	No	No	3BJ	4,158.16	4,371.92	4,596.60	4,832.90	5,081.28	5,342.52	5,617.08	-	-
Maintenance Repair Technician II	B	T&M	No	No	3BI	4,655.82	4,895.10	5,146.74	5,411.24	5,689.42	5,980.80	6,289.30	-	-
Maintenance Worker I	B	T&M	No	No	3AG	3,314.28	3,484.66	3,663.74	3,852.10	4,050.08	4,258.28	4,477.12	-	-
Maintenance Worker II	B	T&M	No	No	3AD2	3,944.00	4,146.70	4,359.86	4,583.98	4,819.58	-	-	-	-
Management Assistant (Confidential)	MW	UNREP	Yes	No	03C	6,477.88	6,810.10	7,158.62	7,525.98	7,910.88	8,317.06	-	-	-
Management Information Systems Manager	MB	B&C	Yes	Yes	04M2	7,156.40	7,523.92	7,909.46	8,314.24	8,740.86	9,188.08	-	-	-
Managing Director of Events and Parking	MV	UNREP MAN	Yes	Yes	D02	11,753.46	12,355.20	12,980.84	13,651.54	14,341.08	15,085.78	-	-	-
Materials Specialist	B	T&M	No	No	3AO	4,130.28	4,342.54	4,565.78	4,800.46	5,047.22	-	-	-	-
Materials Supervisor	MC	B&C	No	Yes	05S	6,728.00	7,082.10	7,454.82	7,847.22	8,260.22	8,694.96	-	-	-
Mayor	EL	ELECTED OFFICIALS	No	Yes	50A	7,540.30	-	-	-	-	-	-	-	-
Mayor's Senior Policy Advisor	MW	UNREP	Yes	Yes	M031	7,799.72	8,199.74	8,619.38	9,061.68	9,525.08	10,014.20	-	-	-
Mechanic I	B	T&M	No	No	3AV	4,808.90	5,056.08	5,315.96	5,589.22	5,876.50	-	-	-	-
Mechanic II (Heavy)	B	T&M	No	No	30N1	5,324.82	5,598.52	5,886.30	6,188.86	6,506.94	-	-	-	-
Mechanic II (Light)	B	T&M	No	No	30N2	5,324.82	5,598.52	5,886.30	6,188.86	6,506.94	-	-	-	-
Mechanic III (Heavy)	B	T&M	No	No	3AU1	5,872.50	6,174.32	6,491.66	6,825.34	7,176.14	-	-	-	-
Mechanic III (Light)	B	T&M	No	No	3AU2	5,872.50	6,174.32	6,491.66	6,825.34	7,176.14	-	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Mechanical Maintenance Apprentice	B	T&M	No	No	30V	4,251.58	4,470.12	4,699.88	4,941.48	-	-	-	-	-
Mechanical Maintenance Worker I	B	T&M	No	No	30R	4,464.16	4,693.62	4,934.92	5,188.50	5,454.86	-	-	-	-
Mechanical Maintenance Worker II	B	T&M	No	No	30J2	4,932.80	5,186.36	5,452.90	5,733.20	6,027.92	-	-	-	-
Medium Equipment Operator	B	T&M	No	No	30S	4,375.58	4,600.52	4,836.96	5,085.62	5,347.00	-	-	-	-
Microbiologist	BO	O&M	No	Yes	31G	5,989.72	6,290.10	6,604.40	6,934.00	7,280.28	-	-	-	-
Micro-Computer Section Supervisor	MC	B&C	No	Yes	05U	6,137.18	6,451.16	6,781.48	7,129.46	7,495.10	7,878.42	-	-	-
Network Support Analyst I	A	SCEA	No	No	1CJ	5,698.88	5,990.24	6,298.26	6,621.22	6,959.22	7,317.16	-	-	-
Network Support Analyst II	A	SCEA	No	No	1CI	7,008.18	7,368.38	7,745.20	8,141.90	8,560.18	8,998.42	-	-	-
Network Support Services Supervisor	MC	B&C	No	Yes	5BT	7,578.00	7,966.78	8,374.56	8,804.08	9,254.00	9,728.42	-	-	-
Occupational Health & Safety Compliance Specialist	MS	WATER SUP	No	Yes	70E	5,801.32	6,098.10	6,410.84	6,739.72	7,084.68	7,447.18	-	-	-
Office Assistant I	C	SCEA	No	No	15S2	3,286.16	3,454.00	3,631.04	3,817.24	4,012.62	4,218.50	-	-	-
Office Assistant I (Confidential)	MW	UNREP	No	No	I03	3,220.32	3,384.80	3,558.28	3,740.76	3,932.22	4,133.98	-	-	-
Office Assistant I (Grant-funded)	MW	UNREP	No	No	I031	3,220.32	3,384.80	3,558.28	3,740.76	3,932.22	4,133.98	-	-	-
Office Assistant I (Legal)	SP	UNREP	No	No	42F	3,220.32	3,384.80	3,558.28	3,740.76	3,932.22	4,133.98	-	-	-
Office Assistant II	C	SCEA	No	No	15N2	3,613.92	3,799.78	3,993.52	4,199.00	4,413.68	4,640.10	-	-	-
Office Assistant II (Confidential)	MW	UNREP	No	No	J03	3,548.00	3,730.46	3,920.68	4,122.42	4,333.18	4,555.50	-	-	-
Office Assistant II (Grant-funded)	MW	UNREP	No	No	J031	3,548.00	3,730.46	3,920.68	4,122.42	4,333.18	4,555.50	-	-	-
Office Assistant II (Legal)	SP	UNREP	No	No	42E	3,548.00	3,730.46	3,920.68	4,122.42	4,333.18	4,555.50	-	-	-
Office of Violence Prevention Director	MA	UNREP MAN	Yes	Yes	A04	14,029.12	14,729.58	15,465.22	16,238.62	17,051.08	17,902.58	-	-	-
Office Specialist	C	SCEA	No	No	15E1	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Office Specialist (Confidential)	MW	UNREP	No	No	K031	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Office Specialist (Grant-funded)	MW	UNREP	No	No	K034	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Office Specialist (Legal)	SP	UNREP	No	No	42G	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Office Technician	C	SCEA	No	No	150	4,832.72	5,080.56	5,341.72	5,614.84	5,902.68	6,205.14	-	-	-
Outreach Supervisor	MW	UNREP	Yes	Yes	03G1	5,471.66	5,752.54	6,047.44	6,356.40	6,683.22	7,025.34	-	-	-
Outreach Worker	MW	UNREP	Yes	No	03Z	4,128.92	4,340.88	4,563.02	4,796.54	5,042.78	5,300.48	-	-	-
Paralegal	SP	UNREP	Yes	No	42I	5,938.74	6,235.56	6,547.20	6,874.42	7,217.98	7,578.72	-	-	-
Park Aide	B	T&M	No	No	3AB	2,431.66	2,553.22	2,680.80	2,814.76	2,955.48	-	-	-	-
Park Facility Planner	MC	B&C	No	Yes	5BK	8,338.64	8,766.54	9,216.34	9,687.96	10,183.96	10,706.96	-	-	-
Parking District Supervisor	MC	B&C	No	No	5CD	5,426.66	5,705.10	5,996.42	6,304.46	6,626.74	6,967.04	-	-	-
Parking Enforcement Officer	C	SCEA	No	No	150	3,608.12	3,793.30	3,987.72	4,191.40	4,407.00	4,633.18	-	-	-
Parks Equipment Operator	B	T&M	No	No	30X	4,212.94	4,429.48	4,657.16	4,896.56	5,148.24	-	-	-	-
Parks Manager	MB	B&C	Yes	Yes	04H2	8,393.28	8,824.00	9,276.70	9,751.40	10,250.70	10,777.14	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Parks Supervisor	MC	B&C	No	No	5AH	5,426.02	5,704.16	5,996.32	6,302.62	6,625.86	6,966.04	-	-	-
Payroll Supervisor	MC	B&C	No	Yes	5CG	6,728.00	7,082.10	7,454.82	7,847.22	8,260.22	8,694.96	-	-	-
Plan Check Engineer	MC	B&C	No	Yes	5AB	8,531.64	8,968.80	9,428.80	9,911.54	10,418.50	10,952.52	-	-	-
Plan Checker I	A	SCEA	No	No	10H	6,235.04	6,553.72	6,890.38	7,242.50	7,613.90	8,004.54	-	-	-
Plan Checker II	A	SCEA	No	No	10D2	6,865.76	7,218.44	7,587.32	7,976.38	8,385.64	8,815.08	-	-	-
Planning Manager	MB	B&C	Yes	Yes	04C	9,750.92	10,251.32	10,776.18	11,328.36	11,909.30	12,519.00	-	-	-
Planning Technician I	A	SCEA	No	No	1CL	4,597.56	4,833.44	5,081.06	5,340.36	5,614.38	5,903.00	-	-	-
Planning Technician II	A	SCEA	No	No	1CX	5,010.70	5,267.12	5,536.68	5,820.94	6,118.36	6,431.92	-	-	-
Plant Maintenance Machinist	BO	O&M	No	No	31F	6,004.20	6,304.28	6,619.54	6,950.04	7,298.52	-	-	-	-
Plant Maintenance Mechanic (Entry Level)	BO	O&M	No	No	31I1	6,149.50	6,457.34	-	-	-	-	-	-	-
Plant Maintenance Mechanic (Journey Level)	BO	O&M	No	No	31I2	-	-	6,780.08	7,119.16	-	-	-	-	-
Plant Maintenance Supervisor	MS	WATER SUP	No	No	70J	6,957.60	7,312.88	7,688.56	8,081.58	8,496.58	8,932.02	-	-	-
Plant Maintenance Worker	BO	O&M	No	No	31Q	4,415.18	4,637.06	4,868.40	5,110.90	5,367.62	-	-	-	-
Plant Operations Supervisor	MS	WATER SUP	No	No	3BT	7,939.84	8,357.50	8,796.58	9,260.12	9,748.14	10,260.64	-	-	-
Plant Operator (Entry Level)	BO	O&M	No	No	31L	5,329.02	5,594.62	5,874.56	-	-	-	-	-	-
Plant Operator (Journey Level)	BO	O&M	No	No	31L1	-	-	-	6,168.86	6,476.06	6,800.52	-	-	-
Plant Operator Apprentice	B	T&M	No	No	3AH	4,340.86	4,564.00	4,798.58	5,045.22	5,304.54	-	-	-	-
Plant Operator-in-Training	BO	O&M	No	No	31P	5,096.52	5,358.48	5,633.92	5,923.48	6,227.96	-	-	-	-
Police Captain	MP	SPMA	No	Yes	07B	13,461.54	14,150.78	14,875.78	15,638.20	16,439.76	17,280.48	-	-	-
Police Court Coordinator	A	SCEA	No	No	1CB	5,267.10	5,536.96	5,821.08	6,119.40	6,431.88	6,761.46	-	-	-
Police Lieutenant	MP	SPMA	No	Yes	07C	11,667.82	12,266.84	12,894.84	13,555.16	14,249.48	14,979.58	-	-	-
Police Officer	P	SPOA	No	No	25D	7,476.28	7,860.44	8,265.28	8,688.82	9,136.82	9,605.38	-	-	-
Police Officer Recruit	P	SPOA	No	No	25C1	6,339.58	-	-	-	-	-	-	-	-
Police Officer Trainee	P	SPOA	No	No	25C2	6,339.58	-	-	-	-	-	-	-	-
Police Planning Analyst	MC	B&C	No	No	05I	6,639.84	6,980.34	7,337.58	7,714.12	8,108.64	8,524.96	-	-	-
Police Records Assistant I	C	SCEA	No	No	15R	3,785.98	3,979.16	4,184.18	4,398.00	4,623.68	4,859.68	-	-	-
Police Records Assistant II	C	SCEA	No	No	15S	4,145.82	4,359.06	4,581.28	4,817.04	5,063.30	5,323.04	-	-	-
Police Records Assistant III	C	SCEA	No	No	15W	4,562.92	4,795.94	5,042.78	5,300.40	5,573.30	5,858.48	-	-	-
Police Records Supervisor	MC	B&C	No	No	5CH	5,660.74	5,950.66	6,255.82	6,576.22	6,913.30	7,268.40	-	-	-
Police Sergeant	P	SPOA	No	No	25A	9,012.14	9,476.50	9,961.90	10,474.06	11,012.94	11,578.60	-	-	-
Police Services Administrator	MV	UNREP MAN	Yes	Yes	0233	13,332.12	14,014.72	14,732.74	15,487.82	16,281.68	17,114.30	-	-	-
Police Services Manager	MB	B&C	No	Yes	04W	8,818.42	9,270.96	9,746.58	10,245.34	10,769.90	11,323.02	-	-	-
Police Telecommunications Supervisor	MC	B&C	No	No	5AW	7,615.28	8,005.94	8,414.71	8,846.59	9,299.87	9,776.24	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Police Telecommunicator Call Taker	C	SCEA	No	No	E15	4,622.66	4,859.17	5,107.89	5,370.11	5,644.51	5,933.74	-	-	-
Police Telecommunicator I	C	SCEA	No	No	158	6,031.13	6,340.19	6,665.50	7,007.06	7,364.90	7,742.27	-	-	-
Police Telecommunicator II	C	SCEA	No	No	159	6,666.30	7,008.34	7,367.48	7,743.70	8,140.48	8,557.78	-	-	-
Principal Civil Engineer	MB	B&C	Yes	Yes	04V	11,136.68	11,707.74	12,307.88	12,938.66	13,601.48	14,299.24	-	-	-
Principal Economic Development Analyst	MV	UNREP MAN	Yes	Yes	02F1	7,216.32	7,586.14	7,974.78	8,383.50	8,813.50	9,264.86	-	-	-
Procurement Manager	MB	B&C	Yes	Yes	4AH	9,416.48	9,887.08	10,381.22	10,900.08	11,444.86	12,016.86	-	-	-
Procurement Officer	MA	UNREP MAN	Yes	Yes	01C1	12,399.18	13,025.02	13,676.68	14,367.06	15,089.50	15,847.48	-	-	-
Procurement Specialist I	A	SCEA	No	No	1AN	4,705.14	4,946.30	5,199.50	5,465.98	5,745.82	6,040.32	-	-	-
Procurement Specialist II	A	SCEA	No	No	1CM	5,194.16	5,460.62	5,740.48	6,033.62	6,342.80	6,667.90	-	-	-
Program Manager I	MC	B&C	No	Yes	5AQ	7,251.72	7,622.58	8,013.12	8,424.74	8,856.02	9,309.78	-	-	-
Program Manager II	MC	B&C	No	Yes	5AP	8,086.18	8,500.62	8,936.10	9,394.08	9,875.92	10,381.64	-	-	-
Program Manager II (Confidential)	MW	UNREP	Yes	Yes	L03	8,086.18	8,500.62	8,936.10	9,394.08	9,875.92	10,381.64	-	-	-
Program Manager III	MV	UNREP MAN	Yes	Yes	02J2	8,135.26	8,552.76	8,991.54	9,451.66	9,935.58	10,445.84	-	-	-
Project Manager I	A	SCEA	No	No	1BD	5,883.44	6,185.88	6,502.84	6,835.50	7,186.64	7,554.84	-	-	-
Project Manager II	A	SCEA	No	Yes	1BK	6,185.88	6,502.84	6,835.50	7,186.64	7,554.84	7,941.46	-	-	-
Project Manager III	A	SCEA	No	Yes	1BJ	6,502.84	6,835.50	7,186.64	7,554.84	7,941.46	8,347.80	-	-	-
Property Clerk	C	SCEA	No	No	151	4,449.44	4,678.30	4,916.80	5,169.80	5,434.08	5,712.88	-	-	-
Property Room Supervisor	MC	B&C	No	No	5CC	6,376.16	6,702.72	7,046.44	7,407.34	7,787.00	8,186.96	-	-	-
Public Information Officer I	MW	UNREP	Yes	No	03G2	5,724.48	6,018.34	6,326.86	6,650.08	6,992.02	7,349.94	-	-	-
Public Information Officer II	MW	UNREP	Yes	Yes	M032	7,799.72	8,199.74	8,619.38	9,061.68	9,525.08	10,014.20	-	-	-
Public Safety Information Systems Analyst	A	SCEA	No	No	11A	7,841.88	8,244.62	8,666.16	9,111.24	9,578.24	10,068.74	-	-	-
Public Works Field Specialist	A	SCEA	No	No	1CS	5,537.60	5,820.94	6,119.30	6,432.76	6,762.46	7,108.48	-	-	-
Public Works Heavy Equipment Operator	B	T&M	No	No	3BA1	5,646.22	5,936.44	6,241.58	6,562.40	6,899.70	-	-	-	-
Public Works Inspector	A	SCEA	No	No	1CE	6,150.90	6,465.66	6,797.08	7,145.22	7,511.44	7,895.80	-	-	-
Public Works Maintenance Worker I	B	T&M	No	No	3AJ	3,495.40	3,675.06	3,863.96	4,062.56	4,271.38	4,490.92	4,721.78	-	-
Public Works Maintenance Worker II	B	T&M	No	No	3AF	4,256.58	4,475.32	4,705.38	4,947.24	5,201.50	-	-	-	-
Public Works Safety/Training Officer	B	T&M	No	No	3BA2	5,646.22	5,936.44	6,241.58	6,562.40	6,899.70	-	-	-	-
Public Works Supervisor	MC	B&C	No	No	5AL	7,659.97	8,053.05	8,465.28	8,899.57	9,355.99	9,834.44	-	-	-
Public Works Supervisor/Electrical	MC	B&C	No	No	5BM	7,242.50	7,613.90	8,004.54	8,414.48	8,846.24	9,298.56	-	-	-
Quality Improvement Coordinator	MC	B&C	No	Yes	5CE	8,135.26	8,552.76	8,991.54	9,451.66	9,935.58	10,445.84	-	-	-
Real Property Agent I	A	SCEA	No	No	1AI	5,739.24	6,033.00	6,342.22	6,666.92	7,008.60	7,367.30	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Real Property Agent II	A	SCEA	No	No	10U	6,301.98	6,624.70	6,964.88	7,321.18	7,696.40	8,092.10	-	-	-
Records Research Specialist	MW	UNREP	Yes	No	03M2	4,590.54	4,825.62	5,072.70	5,333.16	5,605.62	5,892.78	-	-	-
Records Specialist	C	SCEA	No	No	15E2	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Recreation Assistant I	C	SCEA	No	No	15P3	3,690.86	3,879.80	4,078.32	4,287.78	4,506.80	4,738.18	-	-	-
Recreation Assistant II	C	SCEA	No	No	15K2	3,970.14	4,172.76	4,386.32	4,612.24	4,847.70	5,096.86	-	-	-
Recreation Manager	MB	B&C	Yes	Yes	04H3	8,393.28	8,824.00	9,276.70	9,751.40	10,250.70	10,777.14	-	-	-
Recreation Program Coordinator	A	SCEA	No	No	1BT	5,033.52	5,291.82	5,562.94	5,848.24	6,147.64	6,462.48	-	-	-
Recreation Supervisor	MC	B&C	No	No	5CA	5,996.94	6,304.90	6,627.42	6,967.10	7,325.30	7,699.36	-	-	-
Recycling Specialist	A	SCEA	No	No	1AW	5,291.82	5,562.94	5,848.24	6,147.64	6,462.48	6,794.02	-	-	-
Regulatory Compliance Officer	MS	WATER SUP	No	Yes	70A	7,237.60	7,608.72	7,998.60	8,408.56	8,839.86	9,292.42	-	-	-
Reprographics/Mailroom Supervisor	MC	B&C	No	No	5AE	5,217.28	5,484.56	5,766.00	6,061.56	6,372.54	6,698.94	-	-	-
Reprographics/Mailroom Technician I	C	SCEA	No	No	15S3	3,430.76	3,605.98	3,790.82	3,985.20	4,189.18	4,404.12	-	-	-
Reprographics/Mailroom Technician II	C	SCEA	No	No	15K3	3,795.16	3,988.84	4,193.00	4,408.94	4,634.02	4,872.20	-	-	-
Revenue Assistant I	C	SCEA	No	No	15Z	3,681.66	3,870.56	4,068.42	4,277.90	4,496.38	4,726.40	-	-	-
Revenue Assistant II	C	SCEA	No	No	15G	3,924.50	4,126.28	4,337.02	4,559.34	4,793.24	5,038.64	-	-	-
Revenue Collector	C	SCEA	No	No	15D1	4,532.36	4,764.96	5,009.10	5,266.10	5,535.96	5,818.66	-	-	-
Revenue Officer	MB	B&C	Yes	Yes	4AI	10,023.86	10,551.44	11,106.78	11,691.34	12,306.68	12,954.40	-	-	-
Revenue Supervisor	MC	B&C	No	No	5BJ	5,763.58	6,059.28	6,368.66	6,695.88	7,038.12	7,399.56	-	-	-
Risk Analyst I	MW	UNREP	Yes	No	03N2	5,468.06	5,747.20	6,042.38	6,352.24	6,676.80	7,020.04	-	-	-
Risk Analyst II	MW	UNREP	Yes	Yes	Q032	6,882.56	7,236.52	7,607.56	7,997.00	8,407.52	8,837.78	-	-	-
Risk Manager/Safety Officer	MV	UNREP MAN	Yes	Yes	02T	8,940.32	9,387.18	9,856.36	10,348.94	10,866.18	11,409.26	-	-	-
Risk/Loss Control Officer	MC	B&C	No	No	5BX	6,883.00	7,236.04	7,607.06	7,997.50	8,407.40	8,838.24	-	-	-
Risk/Loss Control Specialist	MW	UNREP	Yes	No	0372	4,421.80	4,648.72	4,886.96	5,137.68	5,400.92	5,676.76	-	-	-
Secretary	C	SCEA	No	No	15E3	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Secretary (Confidential)	MW	UNREP	No	No	K032	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Secretary (Grant-funded)	MW	UNREP	No	No	K035	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Senior Accountant	A	SCEA	No	No	1BO	7,268.54	7,639.66	8,031.74	8,443.28	8,875.78	9,330.70	-	-	-
Senior Administrative Analyst	MC	B&C	No	Yes	5BU	7,799.72	8,199.74	8,619.38	9,061.68	9,525.08	10,014.20	-	-	-
Senior Administrative Analyst (Confidential)	MW	UNREP	No	Yes	M033	7,799.72	8,199.74	8,619.38	9,061.68	9,525.08	10,014.20	-	-	-
Senior Administrative Analyst (Grant-funded)	MW	UNREP	No	Yes	M034	7,799.72	8,199.74	8,619.38	9,061.68	9,525.08	10,014.20	-	-	-
Senior Animal Services Officer	C	SCEA	No	No	15C	4,920.28	5,171.34	5,437.42	5,715.76	6,007.76	6,316.12	-	-	-
Senior Budget Analyst (Confidential)	MV	UNREP MAN	Yes	Yes	029	8,533.38	8,960.06	9,408.04	9,878.48	10,372.38	10,891.00	-	-	-

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CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Senior Civil Engineer	MC	B&C	No	Yes	05A2	9,813.90	10,316.78	10,845.06	11,401.46	11,984.60	12,598.76	-	-	-
Senior Code Enforcement Officer	A	SCEA	No	No	1CO	5,985.73	6,292.61	6,614.98	6,954.26	7,310.40	7,684.87	-	-	-
Senior Collection Systems Operator	BO	O&M	No	No	31X	-	-	-	-	-	-	6,437.04	6,757.82	-
Senior Collection Systems Supervisor	MS	WATER SUP	No	Yes	70C	7,359.76	7,735.94	8,133.18	8,550.02	8,987.86	9,448.34	-	-	-
Senior Combination Inspector	A	SCEA	No	No	10J1	6,363.18	6,689.02	7,031.28	7,391.32	7,770.54	8,168.90	-	-	-
Senior Community Development Technician	A	SCEA	No	No	1CV	5,692.56	5,984.64	6,291.02	6,613.26	6,951.36	7,308.10	-	-	-
Senior Community Service Officer	MC	B&C	No	No	5BH	5,044.98	5,303.42	5,575.18	5,860.28	6,160.04	6,475.76	-	-	-
Senior Deputy City Auditor	MW	UNREP	Yes	Yes	03X	7,073.36	7,435.70	7,816.84	8,218.00	8,639.24	9,081.80	-	-	-
Senior Deputy City Clerk	MW	UNREP	Yes	No	031	5,707.26	5,999.88	6,307.66	6,630.64	6,970.30	7,326.62	-	-	-
Senior Economic Development Analyst	MC	B&C	No	Yes	5AO	8,033.70	8,444.70	8,878.78	9,332.88	9,811.62	10,313.44	-	-	-
Senior Economic Development Analyst (Confidential)	MW	UNREP	Yes	Yes	03B	8,033.70	8,444.70	8,878.78	9,332.88	9,811.62	10,313.44	-	-	-
Senior Electrical Inspector	A	SCEA	No	No	10J2	5,972.86	6,278.72	6,599.98	6,937.96	7,293.90	7,667.84	-	-	-
Senior Electrical Technician	BO	O&M	No	No	3BL	-	-	-	-	7,816.78	8,218.56	-	-	-
Senior Electrician	B	T&M	No	No	3BV	6,948.72	7,305.90	7,681.38	8,076.20	8,491.30	#REF!	-	-	-
Senior Engineering Technician	A	SCEA	No	No	10R	5,940.30	6,244.88	6,564.28	6,901.18	7,254.24	7,626.20	-	-	-
Senior Environmental Control Officer	BO	O&M	No	No	31C	-	-	-	-	7,163.68	7,521.70	-	-	-
Senior Evidence Technician	A	SCEA	No	No	1AB	5,800.10	6,096.28	6,409.74	6,737.28	7,082.02	7,445.62	-	-	-
Senior Facilities Maintenance Supervisor	MC	B&C	No	No	5AY	6,673.24	7,015.06	7,374.88	7,752.68	8,149.74	8,567.38	-	-	-
Senior Facilities Maintenance Worker	B	T&M	No	No	3BU	5,032.76	5,291.42	5,563.40	5,849.36	6,150.00	-	-	-	-
Senior Finance Assistant	C	SCEA	No	No	A15	4,586.52	4,821.88	5,068.96	5,329.04	5,602.12	5,888.22	-	-	-
Senior Geographic Information Systems Analyst	A	SCEA	No	No	10C	8,091.86	8,507.48	8,942.46	9,401.72	9,883.58	10,389.74	-	-	-
Senior Geographic Information Systems Specialist	A	SCEA	No	No	1BX	6,229.42	6,549.26	6,884.20	7,237.36	7,607.18	7,998.22	-	-	-
Senior Golf Course Supervisor	MC	B&C	No	Yes	05O1	6,464.84	6,795.30	7,144.20	7,510.38	7,895.02	8,299.46	-	-	-
Senior Housing Financial Advisor	A	SCEA	No	No	10L	5,812.00	6,110.32	6,423.44	6,751.32	7,098.04	7,462.20	-	-	-
Senior Housing Rehabilitation Counselor	A	SCEA	No	No	10G	5,933.44	6,237.42	6,557.32	6,893.14	7,246.24	7,617.90	-	-	-
Senior Human Resources Analyst	MW	UNREP	Yes	Yes	R031	7,870.72	8,271.92	8,696.92	9,141.98	9,610.88	10,103.56	-	-	-
Senior Hydrant Worker	BO	O&M	No	No	31V	4,704.68	4,946.48	5,200.72	5,468.04	5,749.10	-	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Senior Instrument Repair Technician	B	T&M	No	No	30A	6,085.90	6,398.72	6,727.60	7,073.40	7,436.96	-	-	-	-
Senior Janitor	B	T&M	No	No	3AC	3,979.42	4,184.00	4,398.98	4,625.10	4,862.82	-	-	-	-
Senior Library Aide	C	SCEA	No	No	15J	3,912.96	4,113.42	4,324.18	4,546.46	4,779.08	5,024.54	-	-	-
Senior Library Assistant	C	SCEA	No	No	15A	4,875.44	5,126.04	5,388.18	5,664.48	5,954.88	6,259.46	-	-	-
Senior Maintenance Repair Technician	B	T&M	No	No	3BA3	5,646.22	5,936.44	6,241.58	6,562.40	6,899.70	-	-	-	-
Senior Management Assistant (Confidential)	MV	UNREP MAN	Yes	Yes	02F2	7,216.32	7,586.14	7,974.78	8,383.50	8,813.50	9,264.86	-	-	-
Senior Mechanic	B	T&M	No	No	30B	6,180.62	6,498.26	6,832.30	7,183.46	7,552.72	-	-	-	-
Senior Mechanical Maintenance Worker	B	T&M	No	No	3BF	5,457.80	5,738.36	6,033.28	6,343.44	6,669.50	-	-	-	-
Senior Network Support Analyst	A	SCEA	No	No	1CW	7,820.04	8,221.66	8,642.06	9,085.88	9,551.56	10,040.70	-	-	-
Senior Office Assistant	C	SCEA	No	No	15E4	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Senior Office Assistant (Confidential)	MW	UNREP	No	No	K033	4,416.70	4,642.88	4,880.60	5,131.22	5,393.32	5,669.62	-	-	-
Senior Parks Supervisor	MC	B&C	No	Yes	05O2	6,464.84	6,795.30	7,144.20	7,510.38	7,895.02	8,299.46	-	-	-
Senior Parks Worker I	B	T&M	No	No	30U	4,267.70	4,487.08	4,717.72	4,960.16	5,215.14	-	-	-	-
Senior Parks Worker II	B	T&M	No	No	30Q	4,491.56	4,722.38	4,965.14	5,220.34	5,488.70	-	-	-	-
Senior Plan Checker	A	SCEA	No	No	10A	7,466.64	7,848.60	8,251.08	8,674.08	9,117.64	9,585.88	-	-	-
Senior Planner	MC	B&C	No	Yes	05X	7,839.94	8,241.84	8,663.74	9,108.30	9,575.64	10,065.62	-	-	-
Senior Planning Technician	A	SCEA	No	No	1AD	5,381.20	5,657.28	5,946.94	6,251.54	6,571.14	6,908.38	-	-	-
Senior Plant Maintenance Mechanic	BO	O&M	No	No	31A	-	-	-	-	7,617.44	7,999.36	-	-	-
Senior Plant Maintenance Supervisor	MS	WATER SUP	No	Yes	3BR	8,023.44	8,433.56	8,866.62	9,321.02	9,798.40	10,300.36	-	-	-
Senior Plant Operations Supervisor	MS	WATER SUP	No	Yes	3BS	8,359.48	8,786.78	9,238.00	9,711.42	10,208.78	10,731.82	-	-	-
Senior Plant Operator	BO	O&M	No	No	31W	6,448.62	6,770.16	7,129.28	7,506.56	7,904.56	-	-	-	-
Senior Plumbing/Mechanical Inspector	A	SCEA	No	No	10J3	5,972.86	6,278.72	6,599.98	6,937.96	7,293.90	7,667.84	-	-	-
Senior Police Records Assistant	C	SCEA	No	No	D15	5,016.78	5,273.66	5,543.70	5,828.34	6,126.08	6,439.92	-	-	-
Senior Procurement Specialist	MC	B&C	No	Yes	5CB	5,898.76	6,199.98	6,518.48	6,851.66	7,203.52	7,572.70	-	-	-
Senior Public Works Supervisor	MC	B&C	No	No	5BD	7,359.46	7,737.26	8,133.02	8,550.68	8,988.88	9,448.94	-	-	-
Senior Public Works Supervisor/Electrical	MC	B&C	No	No	5BL	7,972.40	8,381.06	8,810.26	9,262.60	9,736.78	10,235.34	-	-	-
Senior Real Property Agent	A	SCEA	No	Yes	10I	7,163.22	7,530.48	7,916.72	8,321.88	8,748.92	9,196.34	-	-	-
Senior Recreation Assistant	C	SCEA	No	No	15D2	4,550.12	4,783.62	5,028.74	5,286.74	5,557.66	5,841.48	-	-	-
Senior Revenue Assistant	C	SCEA	No	No	15D3	4,532.36	4,764.96	5,009.10	5,266.10	5,535.96	5,818.66	-	-	-
Senior Risk Analyst	MW	UNREP	Yes	Yes	R032	7,908.94	8,312.06	8,739.14	9,186.36	9,657.54	10,152.62	-	-	-

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CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Senior Systems Analyst	A	SCEA	No	No	1BY	7,841.88	8,244.62	8,666.16	9,111.24	9,578.24	10,068.74	-	-	-
Senior Telecommunications Supervisor	MC	B&C	No	No	05P	6,868.20	7,219.66	7,589.46	7,978.90	8,387.88	8,816.50	-	-	-
Senior Traffic Signal Electrician	B	T&M	No	No	3BD	6,464.82	6,797.12	7,146.50	7,513.80	7,900.00	-	-	-	-
Senior Transportation Planner	MC	B&C	No	No	05D	7,508.52	7,892.74	8,297.52	8,722.86	9,170.06	9,640.40	-	-	-
Senior Tree Surgeon	B	T&M	No	No	30M	4,987.52	5,243.90	5,513.42	5,796.84	6,094.80	-	-	-	-
Senior Water Systems Operator	BO	O&M	No	No	31D	-	-	-	-	-	-	7,166.96	7,524.16	-
Service Writer	B	T&M	No	No	30Y2	4,187.14	4,402.40	4,628.68	4,866.56	5,116.70	-	-	-	-
Solid Waste Inspector	B	T&M	No	No	30L	5,254.92	5,525.00	5,808.98	6,107.56	6,421.52	-	-	-	-
Solid Waste Manager	MB	B&C	Yes	Yes	04Y	8,346.52	8,774.84	9,225.06	9,697.10	10,193.58	10,717.10	-	-	-
Sports Commission Director	MV	UNREP MAN	Yes	Yes	02O2	7,216.32	7,586.14	7,974.78	8,383.50	8,813.50	9,264.86	-	-	-
Staff Development Specialist	MW	UNREP	Yes	No	0373	4,421.80	4,648.72	4,886.96	5,137.68	5,400.92	5,676.76	-	-	-
Stage Maintenance Worker	B	T&M	No	No	30O	4,531.84	4,764.78	5,009.66	5,267.16	5,537.86	-	-	-	-
Storm Water Outreach Coordinator	A	SCEA	No	No	10M2	5,507.70	5,790.42	6,087.26	6,398.22	6,727.22	7,071.60	-	-	-
Supervising Accountant	MC	B&C	No	Yes	5AN1	7,996.56	8,406.44	8,837.80	9,290.62	9,766.42	10,266.56	-	-	-
Supervising Combination Inspector	MC	B&C	No	No	5AX	7,349.88	7,727.78	8,123.38	8,539.68	8,976.62	9,437.16	-	-	-
Supervising Crime Analyst	MC	B&C	No	No	5CI	7,373.46	7,761.54	8,170.06	8,600.08	9,052.70	9,529.16	-	-	-
Supervising Deputy City Clerk/Operations	MW	UNREP	Yes	Yes	0321	6,421.40	6,750.42	7,096.14	7,460.06	7,842.12	8,243.94	-	-	-
Supervising Deputy City Clerk/Records	MW	UNREP	Yes	Yes	322	6,421.40	6,750.42	7,096.14	7,460.06	7,842.12	8,243.94	-	-	-
Supervising Evidence Technician	MC	B&C	No	No	05Z	6,669.78	7,012.56	7,371.16	7,748.74	8,146.86	8,563.90	-	-	-
Supervising Fire Prevention Inspector	MC	B&C	No	No	1CQ	6,348.12	6,673.24	7,015.06	7,374.88	7,752.68	8,149.74	-	-	-
Supervising Human Resources Analyst	MV	UNREP MAN	Yes	Yes	028	8,655.54	9,099.36	9,565.74	10,055.94	10,569.96	11,112.80	-	-	-
Supervising Librarian	MC	B&C	No	Yes	5BC	6,284.28	6,606.06	6,945.02	7,301.22	7,674.62	8,067.88	-	-	-
Supervising Mechanic	MC	B&C	No	No	05Y	6,211.50	6,530.36	6,865.50	7,216.92	7,587.32	7,975.40	-	-	-
Supervising Office Assistant	MC	B&C	No	No	5AF2	4,915.30	5,167.14	5,431.86	5,709.46	6,002.46	6,309.58	-	-	-
Supervising Office Assistant (Confidential)	MW	UNREP	No	No	03R	4,915.30	5,167.14	5,431.86	5,709.46	6,002.46	6,309.58	-	-	-
Supervising Parking Attendant	MC	B&C	No	No	5BI	4,430.30	4,657.14	4,895.60	5,146.96	5,409.90	5,686.68	-	-	-
Supervising Parking Enforcement Officer	MC	B&C	No	No	5CF	4,055.86	4,258.58	4,471.40	4,694.90	4,929.52	5,175.90	-	-	-
Supervising Plan Checker/Structural Engineer	MC	B&C	No	Yes	05H	8,711.18	9,157.98	9,626.86	10,120.40	10,638.64	11,184.14	-	-	-
Supervising Procurement Specialist	MC	B&C	No	Yes	5AN2	7,506.06	7,890.80	8,295.68	8,720.74	9,167.38	9,636.84	-	-	-

APPENDIX A

CITY OF STOCKTON
SALARY SCHEDULE

JOB CLASSIFICATION	UNIT	BARGAINING UNIT	AT-WILL	FLSA OVERTIME EXEMPT	GRADE	BASE MONTHLY SALARY BY STEP								
						1	2	3	4	5	6	7	8	9
Supervising Public Works Inspector	MC	B&C	No	No	5BV	6,967.46	7,325.72	7,700.76	8,095.38	8,509.58	8,946.16	-	-	-
Supervising Real Property Agent	MC	B&C	No	Yes	05B	8,692.64	9,138.72	9,607.62	10,099.24	10,616.32	11,161.52	-	-	-
Survey Party Chief	A	SCEA	No	No	1AV	5,084.92	5,345.78	5,619.50	5,907.36	6,209.32	6,528.04	-	-	-
Surveying Supervisor	MC	B&C	No	No	5AT	6,044.84	6,354.52	6,679.66	7,022.76	7,382.58	7,760.40	-	-	-
Systems Analyst I	A	SCEA	No	No	1BZ	5,714.80	6,006.94	6,315.80	6,639.70	6,978.62	7,337.56	-	-	-
Systems Analyst II	A	SCEA	No	No	1CA	6,616.38	6,956.46	7,312.20	7,686.72	8,081.64	8,495.36	-	-	-
Technical Services Supervisor	MS	WATER SUP	No	No	70B	6,763.48	7,109.86	7,473.84	7,856.62	8,259.50	8,682.44	-	-	-
Technology Project Coordinator	A	SCEA	No	No	1CH	6,800.04	7,149.28	7,514.84	7,900.76	8,305.70	8,731.06	-	-	-
Technology Support Specialist I	A	SCEA	No	No	1CR	4,686.16	4,925.72	5,179.02	5,444.60	5,722.50	6,016.84	-	-	-
Technology Support Specialist II	A	SCEA	No	No	1BS1	5,541.42	5,824.30	6,123.42	6,437.44	6,766.36	7,114.20	-	-	-
Technology Training Coordinator	A	SCEA	No	No	1BS2	5,541.42	5,824.30	6,123.42	6,437.44	6,766.36	7,114.20	-	-	-
Traffic Engineering Aide	A	SCEA	No	No	1AQ	4,032.48	4,239.38	4,456.52	4,683.96	4,924.28	5,177.44	-	-	-
Traffic Signal Electrician	B	T&M	No	No	3BE	5,879.74	6,181.98	6,499.72	6,833.84	7,185.08	-	-	-	-
Traffic Signal Electrician Trainee	B	T&M	No	No	3AZ	4,417.08	4,644.14	4,882.80	5,133.80	5,397.66	5,675.16	5,966.84	-	-
Traffic Signal Systems Operator	B	T&M	No	No	30C2	5,535.12	5,819.62	6,118.72	6,433.28	6,763.90	-	-	-	-
Tree Maintenance Supervisor	MC	B&C	No	Yes	05T	5,830.28	6,129.68	6,443.20	6,773.48	7,121.70	7,485.40	-	-	-
Tree Surgeon	B	T&M	No	No	30W	4,512.88	4,744.84	4,988.70	5,245.12	5,514.72	-	-	-	-
Tree Worker	B	T&M	No	No	3AP	3,609.56	3,795.14	3,990.18	4,195.28	4,410.94	4,637.60	4,876.04	-	-
Utilities Safety & Training Specialist	MS	WATER SUP	No	No	70I	4,458.16	4,686.32	4,925.80	5,179.04	5,443.56	5,723.16	-	-	-
Utility Technology Manager	MC	B&C	No	Yes	5BQ1	8,342.72	8,770.70	9,219.64	9,692.52	10,187.86	10,710.08	-	-	-
Utility Technology Specialist	A	SCEA	No	No	1CT	7,095.62	7,450.28	7,822.62	8,203.20	8,624.10	9,055.12	-	-	-
Vehicle Abatement Specialist	C	SCEA	No	No	15L	3,637.98	3,824.28	4,019.62	4,226.52	4,442.40	4,671.14	-	-	-
Warehouse Supervisor	MC	B&C	No	No	5AI	4,569.60	4,803.48	5,048.96	5,308.54	5,579.64	5,866.22	-	-	-
Water Field Technician	BO	O&M	No	No	31O	4,289.16	4,503.76	4,728.54	4,964.90	5,212.84	5,473.84	-	-	-
Water Systems Operator (Entry Level)	BO	O&M	No	No	31Z	5,262.58	5,524.66	5,801.88	-	-	-	-	-	-
Water Systems Operator (Journey Level)	BO	O&M	No	No	31Z1	-	-	-	6,091.20	6,395.70	6,715.34	-	-	-
Water Systems Superintendent	MS	WATER SUP	No	Yes	70F	8,444.14	8,866.16	9,309.26	9,774.54	10,263.04	10,775.98	-	-	-
Water Systems Supervisor	MS	WATER SUP	No	No	70G	7,266.78	7,649.02	8,050.88	8,475.12	8,921.76	9,390.82	-	-	-
Water/Sewer Equipment Operator	BO	O&M	No	No	31K	5,296.30	5,560.14	5,839.26	6,130.86	6,436.38	-	-	-	-
Welder/Fabricator	B	T&M	No	No	30H	5,114.76	5,377.72	5,654.08	5,944.72	6,250.30	-	-	-	-
Welder/Fabricator Specialist	B	T&M	No	No	3AW	5,936.14	6,241.22	6,562.04	6,899.34	7,253.94	-	-	-	-