



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Dwight Williams, Chair
Michele Kimbrough, Commissioner
Michele J. Sherman, Commissioner
Jahari Williams, Commissioner
Raymond Zulueta, Commissioner

Thursday, February 19, 2026

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

1. **CLOSED SESSION CALL TO ORDER/ROLL CALL**
2. **PUBLIC COMMENT***
(Comments will be limited to the Closed Session items listed below).
3. **ANNOUNCEMENT OF CLOSED SESSION**
- 3.1 [26-0136](#) **ADMINISTRATIVE AIDE II (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Administrative Aide II.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Administrative Aide II

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Administrative Aide II-2026](#)

- 3.2 [26-0071](#) **ADMINISTRATIVE ANALYST I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Administrative Analyst I.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Administrative Analyst I

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Administrative Analyst I](#)

3.3 [26-0115](#) **ELECTRICAL TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Electrical Technician.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Electrical Technician

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Electrical Technician](#)

3.4 [26-0139](#) **LIBRARY DRIVER/CLERK (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Library Driver/Clerk.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Library Driver/Clerk

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Library DriverClerk](#)

3.5 [26-0073](#) **PLANT MAINTENANCE MECHANIC (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Plant Maintenance Mechanic.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Plant Maintenance Mechanic

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Plant Maintenance Mechanic](#)

3.6 [26-0099](#) **PROGRAM SPECIALIST - CODE ENFORCEMENT OFFICER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Program Specialist - Code Enforcement Officer I.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Program Specialist - Code Enforcement Officer I

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Program Specialist-Code Enforcement O](#)

3.7 [26-0079](#) **PROGRAM SPECIALIST - FIRE TELECOMMUNICATOR I
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Program Specialist - Fire Telecommunicator I.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Program Specialist - Fire Telecommunicator I

Department: Human Resources

Attachments: [Proposed Resolution Program Specialist - Fire Telecommunicator I](#)

3.8 [26-0140](#) **PROJECT MANAGER I (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Project Manager I.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Project Manager I

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Project Manager I](#)

3.9 [26-0070](#) **SENIOR PLANT OPERATOR - WATER (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Plant Operator - Water.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Senior Plant Operator - Water

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Senior Plant Operator - Water](#)

**3.10 [26-0137](#) POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -
REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title(s): Police Officer Trainee; Police Officer Recruit; Police Officer Academy Graduate; Police Officer Lateral

Department: Police

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. PUBLIC COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

9.1 [25-1447](#) APPROVAL OF COMMISSION MINUTES

Recommended Action: RECOMMENDATION

Approve by motion the minutes from the Civil Service Commission meeting of January 15, 2026

Department: City Clerk

Attachments: [Attachment A – 2026-01-15](#)

9.2 [25-1148](#) REQUEST TO AMEND THE LIST OF CLASSES APPROVED FOR

**ALTERNATE STAFFING IN ACCORDANCE WITH CSR RULE VII,
SECTION 6**

Recommended Action: RECOMMENDATION

Approve by resolution an amendment to the list of classes approved for alternate staffing by adding the Graffiti Abatement Technician/Senior Graffiti Abatement Technician classification, with placement under the Deep Class category on the list.

Department: Human Resources

Attachments: [Attachment A - Redlines - List of Alternately Staffed Positions](#)

[Attachment B - Final - List of Alternately Staffed Positions](#)

[Proposed Resolution - Amend the List of Alternately Staffed Positions](#)

**9.3 [26-0183](#) REQUEST TO REINSTATE THE EXPIRED ELIGIBILITY LIST FOR
OFFICE TECHNICIAN (OPEN/PROMOTIONAL), IN ACCORDANCE
WITH RULE VI, SECTION 12(h) OF THE CIVIL SERVICE RULES
AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES**

Recommended Action: RECOMMENDATION

Approve the reinstatement of the Miscellaneous Employee Eligibility list for Office Technician (Open/Promotional) which expired January 16, 2026.

Department: Human Resources

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

12. APPEALS/PUBLIC HEARINGS

13. NEW BUSINESS*

**13.1 [26-0082](#) ELECT A VICE CHAIR OF THE CIVIL SERVICE COMMISSION IN
ACCORDANCE WITH COMMISSION POLICY 12-001**

Recommended Action: RECOMMENDATION

Accept by motion the election of Vice Chair of the Civil Service Commission in accordance with Commission Policy 12-001.

Department: Human Resources

Attachments: [Attachment A - CSC-12-001 - Chair/Vice Chair Elections](#)

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

**14.1 [25-1149](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF
HUMAN RESOURCES TO AMEND THE CLASSIFICATION
SPECIFICATION FOR GRAFFITI ABATEMENT
TECHNICIAN/SENIOR GRAFFITI ABATEMENT TECHNICIAN**

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Class Spec - Redlines - Graffiti Abatement Technician](#)

[Attachment B - Class Spec - Final - Graffiti Abatement Technician-Senior Graffiti](#)

14.2 [25-1413](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR PLANT OPERATOR-IN-TRAINING

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Class Spec - Redlines - Plant Operator-in-Training](#)

[Attachment B - Class Spec - Final - Plant Operator-in-Training](#)

14.3 [26-0150](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES APPROVING TWO NEW CLASSIFICATION SPECIFICATIONS FOR EMERGENCY COMMUNICATIONS MANAGER AND FIRE SERVICES ADMINISTRATOR

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Class Spec - Final - Emergency Communications Manager](#)

[Attachment B - Class Spec - Final - Fire Services Administrator](#)

[Attachment C - Official Classification Specifications, signed by the Director of HI](#)

14.4 [26-0154](#) NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES TO AMEND THE CLASSIFICATION SPECIFICATION FOR FIRE TELECOMMUNICATIONS SUPERVISOR

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Human Resources

Attachments: [Attachment A - Class Spec - Redlines - Fire Telecommunications Supervisor](#)

[Attachment B - Class Spec - Final - Fire Telecommunications Supervisor](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and that I caused this agenda to be posted in the City Hall notice case on February 13, 2026 in compliance with the Brown Act.

**Katherine Roland, CMC, CPMC
City Clerk**

By: _____

Deputy

Agendas, staff reports and minutes can be viewed on the City of Stockton web site
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

PUBLIC COMMENT

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to publiccomment@stocktonca.gov
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. b) Address only issues over which the meeting body has jurisdiction. c) The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day. Written and voicemail comments will not be read into the record.

All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

Materials related to an item on this agenda submitted to City Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office at 425 North El Dorado Street, Stockton, California 95202, during normal business hours. Such documents are also available on the City's website at www.stocktongov.com subject to staff's ability to post the documents before the meeting.

AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.