

Salary Survey - Additional Agencies

Attachment C

Classification Details							Base Salary Calculations						Total Comp Calculations				Total Comp Calculations					
Survey Job Class	Survey Organization	Employment Status	Charter City vs General Law City	# of Council Members (Including Mayor)	City Median Households Income (U.S Census)	Population (U.S Census)	Base Annual Salary		Stockton Base Salary Maximum	Market Base Comp Maximum	Variance		Base Comp Maximum				Total Comp Maximum	Market Total Comp Maximum	Variance			
							Min	Max			\$	%	Maximum Insurance Contribution	Education + Longevity + Certification	Retirement Contribution	Total to Add to Salary Range			\$	%		
City Council Member	Stockton	Part-Time	Charter	7	\$79,907	324,975	\$30,833	\$30,833	\$30,833	\$28,921	\$1,912	6.20%						\$0	\$30,833	\$52,155	-\$21,322	-69.15%
Council Member	Lodi	Part-Time	General Law	5	\$88,530	68,642	\$19,200	\$19,200	\$19,200				\$25,316	\$0	-\$1,728	\$23,588				\$42,788		
Council Member	Manteca	Part-Time	General Law	5	\$97,055	94,292	\$22,800	\$22,800	\$22,800				\$28,800	\$3,600	-\$2,376	\$30,024				\$52,824		
City Council Member	Tracy	Part-Time	General Law	5	\$121,119	100,136	\$22,800	\$22,800	\$22,800				\$43,112	\$0	-\$2,052	\$41,060				\$63,860		
Council Member	Livermore	Part-Time	General Law	5	\$160,775	84,867	\$12,840	\$12,840	\$12,840				\$0	\$0	-\$796	-\$796				\$12,044		
Council Member	Fairfield	Part-Time	General Law	7	\$101,895	122,646	\$15,600	\$15,600	\$15,600				\$35,600	\$1,800	-\$1,566	\$35,834				\$51,434		
City Council Member	Modesto	Part-Time	Charter	7	\$74,013	220,592	\$30,000	\$30,000	\$30,000				\$0	\$0	-\$1,125	-\$1,125				\$28,875		
City Council	Salinas	Part-Time	Charter	7	\$74,868	160,783	\$3,750	\$3,750	\$3,750				\$31,678	\$9,000	-\$1,148	\$39,531				\$43,281		
City Council	San Bernardino	Part-Time	Charter	7	\$63,099	224,775	\$40,739	\$40,739	\$40,739				\$4,724	\$8,700	-\$4,450	\$8,974				\$49,713		
Councilperson	Chula Vista	Part-Time	Charter	5	\$102,176	278,546	\$64,400	\$64,400	\$64,400				\$22,940	\$7,320	-\$6,455	\$23,805				\$88,205		
Council Member	Riverside	Part-Time	Charter	7	\$91,045	323,757	\$43,548	\$43,548	\$43,548				\$27,084	\$4,200	-\$4,297	\$26,987				\$70,535		
City Council	Hayward	Part-Time	Charter	7	\$113,318	158,440	\$42,456	\$42,456	\$42,456				\$32,358	\$0	-\$4,670	\$27,688				\$70,144		
Council Member	San Jose	Full-Time	Charter	11	\$146,427	997,368	\$173,732	\$173,732	\$173,732													
Council Member	Oakland	Full-Time	Charter	8	\$101,600	443,554	\$108,803	\$108,803	\$108,803													
Council Member	Sacramento	Full-Time	Charter	9	\$87,321	535,798	\$111,324	\$111,324	\$111,324													
									Average Rate: \$28,921								Average Rate: \$52,155					
									Average Rate (Including San Jose, Oakland and													