

Resolution No.

STOCKTON CITY COUNCIL

RESOLUTION TO AUTHORIZE BUDGET AMENDMENTS TO SUBSIDIZE THE IMPACT OF 2026 HEALTH CARE PREMIUM INCREASES AND IMPLEMENT A RECRUITMENT AND RETENTION PLAN FOR FIRE PARAMEDICS

On September 23, 2025, the City Council accepted the 2026 Health Benefits Report and adopted the 2026 Health Premium rates for the City's Health Plan. There were significant increases in the 2026 Health Plan premiums; and

The Fire Department's Paramedic staffing levels have reached a critical point, and the City's Advanced Life Saving (ALS) Services to the community are at risk of being reduced; now, therefore,

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF STOCKTON, AS FOLLOWS:

1. The City Council approves the appropriation of funds in the amount of \$2,659,181 from the Health Internal Service Fund (ISF) Fund Balance to the Fiscal Year (FY) 2025/26 Health Insurance Operating Account.
2. The City Council approves the appropriation of up to \$600,000 from the FY 2024/25 Fire Department salary savings to a recruitment and retention plan for paramedics in FY 2025/26.
3. The City Manager, or designee, is hereby authorized to take whatever actions are necessary and appropriate to carry out the purpose and intent of this Resolution.

PASSED, APPROVED, and ADOPTED December 16, 2025.

CHRISTINA FUGAZI
Mayor of the City of Stockton

ATTEST:

KATHERINE ROLAND, CMC, CPMC
City Clerk of the City of Stockton