

MINUTES
CIVIL SERVICE/EQUAL EMPLOYMENT COMMISSION CONCURRENT
MEETING OF SEPTEMBER 20, 2018

425 N. El Dorado Street, Stockton CA

1. CALL TO ORDER/ROLL CALL - 3:02 PM

Roll Call

Present:

Annette Sanchez

Sarbjee Singh

Pamela Sloan

Absent:

Jess Serna .

2. PUBLIC COMMENT

None

3. ANNOUNCEMENT OF CLOSED SESSION

3.1 18-4841 CRIME ANALYST (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2018-09-20-0301 certifying the results of the open/promotional examination for Crime Analyst.

Legislation Text

Proposed Resolution - Exam Results - Crime Analyst

Approved Resolution CS 2018-09-20-0301

3.2 18-4842 MAINTENANCE REPAIR TECHNICIAN I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2018-09-20-0302 certifying the results of the open/promotional examination for Maintenance Repair Technician I.

Legislation Text

Proposed Resolution - Exam Results - Maintenance Repair Technician I

Approved Resolution CS 2018-09-20-0302

3.3 18-4811 PROJECT MANAGER I (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2018-09-20-0303 certifying the results of the open/promotional examination for Project Manager I.

Legislation Text

Proposed Resolution - Exam Results - Project Manager I

Approved Resolution CS 2018-09-20-0303

3.4 18-4849 WATER SYSTEMS SUPERVISOR (OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION

Resolution 2018-09-20-0304 certifying the results of the open/promotional examination for Water Systems Supervisor.

Legislation Text

Proposed Resolution - Exam Results - Water Systems Supervisor

Approved Resolution CS 2018-09-20-0304

3.5 18-4820 COMMUNITY DEVELOPMENT TECHNICIAN (OPEN/PROMOTIONAL) ELIGIBLE LIST- REMOVAL OF NAME(S)

Motion 2018-09-20-0305 approving the removal of name(s) from the Community Development Technician (Open/Promotional) eligible list.

Legislation Text

3.6 18-4837 POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS - REMOVAL OF NAME(S)

Motion 2018-09-20-0306 approving the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

Legislation Text

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL - 3:09 PM

Roll Call

Present:

Annette Sanchez

Sarbjee Singh

Pamela Sloan

Absent:

Jess Serna .

6. PLEDGE TO THE FLAG

The Pledge of Allegiance was led by Vice Chair Sanchez

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

Legal Counsel Dan Schroder reported - the Commission has now reconvened from Closed Session regarding action items 3.1 through and including 3.6. All the

members of the Commission were present during the entirety of the Closed Session with the exception of Commissioner Serna who was absent. Reportable action is as follows, regarding action items 3.1 through and including 3.4, by unanimous vote of the Commissioners present, the respective certification lists were certified. Regarding action items 3.5 and 3.6, by unanimous vote of the Commissioners present, the names were removed from the respective certification lists.

8. CITIZENS COMMENTS/ANNOUNCEMENTS

None

9. ADOPTION OF CONSENT CALENDAR

9.1 18-4826 APPROVAL OF COMMISSION MINUTES

Legislation Text

2018-08-16 - Minutes for Approval

Approve **Motion 2018-09-20-0901** approving the minutes from the Civil Service/Equal Employment Commission meeting of August 16, 2018

Moved by: Sarbjeet Singh, seconded by Annette Sanchez.

Vote: Motion carried 3-0

Yes: Annette Sanchez, Sarbjeet Singh, and Pamela Sloan.

Absent: Jess Serna .

10. UNFINISHED BUSINESS

None

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

11.1 18-4797 PURSUANT TO RULE XIV, SECTION 2(A) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES, REQUEST TO HEAR THE APPEAL SUBMITTED BY THE DISCHARGED EMPLOYEE, RELATING TO THE ACTION TAKEN ON JULY 31, 2018, BY THE CITY OF STOCKTON REGARDING THE INDIVIDUAL'S EMPLOYMENT

Legislation Text

Request for Appeal

Approve **Motion 2018-09-20-1101** setting the Closed Hearing date as Thursday, January 31, 2019 at 9:00 AM

Moved by: Annette Sanchez, seconded by Sarbjeet Singh.

Vote: Motion carried 3-0

Yes: Annette Sanchez, Sarbjeet Singh, and Pamela Sloan.

Absent: Jess Serna .

12. APPEALS/PUBLIC HEARINGS

None

13. NEW BUSINESS

13.1 18-4782 REQUEST FROM STOCKTON CITY EMPLOYEES ASSOCIATION TO INVESTIGATE CITY HIRING PRACTICES AND ADHERENCE TO CIVIL SERVICE RULES AND REGULATIONS FOR MISCELLANEOUS EMPLOYEES

Legislation Text

SCEA Request to Investigate

The following person(s) spoke to the item: Mehran Tahoori, Representative, Stockton City Employees Association; Veronica Segura, Board Member, Stockton City Employees Association

Approve **Motion 2018-09-20-1301** denying the request from Stockton City Employees Association to investigate the City hiring practices and Adherence to Civil Service Rules and Regulations for Miscellaneous Employees.

Moved by: Annette Sanchez, seconded by Sarbjeet Singh.

Vote: Motion carried 3-0

Yes: Annette Sanchez, Sarbjeet Singh, and Pamela Sloan.

Absent: Jess Serna .

13.2 18-4819 ANNUAL EQUAL EMPLOYMENT REPORT - OFFICE OF THE CITY ATTORNEY

Legislation Text

Annual Equal Employment Report - City Attorney

Approve **Motion 2018-09-20-1302** accepting the Annual Equal Employment Report of the Office of the City Attorney.

Moved by: Annette Sanchez, seconded by Sarbjeet Singh.

Vote: Motion carried 3-0

Yes: Annette Sanchez, Sarbjeet Singh, and Pamela Sloan.

Absent: Jess Serna .

13.3 18-4836 ANNUAL EQUAL EMPLOYMENT REPORT - OFFICE OF THE CITY MANAGER

Legislation Text

Approve **Motion 2018-09-20-1303** accepting the Annual Equal Employment Report of the Office of the City Manager.

Moved by: Sarbjeet Singh, seconded by Annette Sanchez.

Vote: Motion carried 3-0

Yes: Annette Sanchez, Sarbjeet Singh, and Pamela Sloan.

Absent: Jess Serna .

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 18-4783 NOTICE OF THE CHIEF EXAMINER'S DECISION IN THE MATTER OF THE APPEAL OF MATTHEW SHORT OF THE PROMOTIONAL EXAMINATION FOR THE POSITION OF FIRE FIGHTER ENGINEER IN ACCORDANCE WITH RULE VI, SECTION 12(e)(3) OF THE CIVIL SERVICE RULES AND REGULATIONS FOR POLICE AND FIRE EMPLOYEES

Legislation Text

Response to appeal filed by Matthew Short

Attachment A - Response to appeal by exam consultant Ken Hargis

Matthew Short - Notice of Appeal

Information item only. No action taken.

14.2 18-4848 NOTIFICATION OF ACTION TAKEN BY THE DIRECTOR OF HUMAN RESOURCES AMENDING THE CLASSIFICATION SPECIFICATION FOR ACCOUNTANT I/II/SENIOR

Legislation Text

Draft Class Spec - Accountant I/II/Senior - Redline

Draft Class Spec - Accountant I/II/Senior - Final - Signed

Union Acknowledgement Form - Signed

Information item only. No action taken.

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

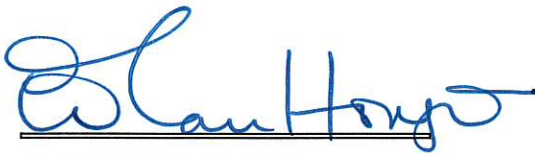
Chair Sloan - welcomed new Human Resources Director Keven Star and wished him luck; thanked Human Resources staff for their work; thanked Legal Counsel Dan Schroder for his insight

Commissioner Singh - commended Deputy City Attorney Marci Arredondo for her work

Keven Star, Director, Human Resources Department - thanked Chair Sloan, Commissioners, and Human Resources staff

Chair Sloan - thanked City Clerk staff; noted Closed Session date of January 31, 2019 at 9:00 AM

16. **ADJOURNMENT - 3:57 PM**


CHRISTIAN CLEGG
for INTERIM STOCKTON CITY CLERK