



City of Stockton

Concurrent Civil
Service/Equal Employment
Commission Meeting

Meeting Agenda - Final Civil Service/Equal Employment Commission Concurrent

Dwight Williams, Chair
Nancy Muniz, Vice Chair
Michele Kimbrough, Commissioner
Michele J. Sherman, Commissioner
Raymond Zulueta, Commissioner

Thursday, October 16, 2025

3:00 PM

Council Chamber - City Hall, 425 N. El Dorado
Street, Stockton CA

1. CLOSED SESSION CALL TO ORDER/ROLL CALL
2. PUBLIC COMMENT*
(Comments will be limited to the Closed Session items listed below).
3. ANNOUNCEMENT OF CLOSED SESSION
- 3.1 [25-1054](#) EVIDENCE TECHNICIAN II (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION

Recommended Action:

RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Evidence Technician II (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Evidence Technician II

Department:

Human Resources

Attachments:

[Proposed Resolution - Exam Results - Evidence Technician II](#)

- 3.2 [25-1096](#) FIREFIGHTER ENGINEER (PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION

Recommended Action:

RECOMMENDATION

Adopt a resolution certifying the results of the promotional examination for Firefighter Engineer (Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Firefighter Engineer

Department:

Human Resources

Attachments:

[Proposed Resolution Firefigther Engineer](#)

**3.3 [25-1144](#) PROGRAM SPECIALIST - ADMINISTRATIVE AIDE II
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Program Specialist - Administrative Aide II (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Program Specialist - Administrative Aide II

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - ADMINISTRATIVE AIDE II-9.2025](#)

**3.4 [25-1097](#) PROGRAM SPECIALIST - FIRE PREVENTION INSPECTOR I
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Program Specialist - Fire Prevention Inspector I (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Program Specialist - Fire Prevention Inspector I

Department: Human Resources

Attachments: [Proposed Resolution Program Specialist Fire Prevention Inspector I](#)

**3.5 [25-1109](#) PROGRAM SPECIALIST - OFFICE SPECIALIST
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Program Specialist - Office Specialist (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Program Specialist - Office Specialist

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Program Specialist-Office Specialist](#)

**3.6 [25-1145](#) PROJECT MANAGER I (OPEN/PROMOTIONAL) ELIGIBLE LIST
CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Project Manager I (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.
Public Employment
Title: Project Manager I

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Project Manager I.pdf](#)

**3.7 [25-0997](#) SENIOR GEOGRAPHIC INFORMATION SYSTEMS ANALYST
(OPEN/PROMOTIONAL) ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Geographic Information Systems Analyst (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.
Public Employment
Title: Senior Geographic Information Systems Analyst

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Senior Geographic Information Systems](#)

**3.8 [25-1058](#) SENIOR PLANT OPERATOR - WATER (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Senior Plant Operator - Water (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.
Public Employment
Title: Senior Plant Operator - Water

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Senior Plant Operator - Water.pdf](#)

**3.9 [25-1127](#) SUPERVISING EVIDENCE TECHNICIAN (OPEN/PROMOTIONAL)
ELIGIBLE LIST CERTIFICATION**

Recommended Action: RECOMMENDATION

Adopt a resolution certifying the results of the open/promotional examination for Supervising Evidence Technician (Open/Promotional).

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title: Supervising Evidence Technician

Department: Human Resources

Attachments: [Proposed Resolution - Exam Results - Supervising Evidence Technician](#)

**3.10 [25-1126](#) FIREFIGHTER TRAINEE PARAMEDIC (OPEN/PROMOTIONAL)
ELIGIBLE LISTS - REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Firefighter Trainee Paramedic (Open/Promotional) eligible list.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title(s): Firefighter Trainee Paramedic

Department: Human Resources

**3.11 [25-1110](#) POLICE OFFICER (OPEN/PROMOTIONAL) ELIGIBLE LISTS -
REMOVAL OF NAME(S)**

Recommended Action: RECOMMENDATION

Approve by motion the removal of name(s) from the Police Officer (Open/Promotional) eligible lists.

This Closed Session is authorized pursuant to section 54954.5(e) of the Government Code.

Public Employment

Title(s): Police Officer Trainee; Police Officer Academy Graduate; Police Officer Lateral

Department: Police

4. RECESS FROM CLOSED SESSION

5. REGULAR SESSION CALL TO ORDER/ROLL CALL

6. PLEDGE TO THE FLAG

7. REPORT OF ACTION TAKEN IN CLOSED SESSION

8. PUBLIC COMMENTS/ANNOUNCEMENTS*

9. ADOPTION OF CONSENT CALENDAR

10. UNFINISHED BUSINESS

11. REQUEST FOR APPEALS/PUBLIC HEARINGS

12. APPEALS/PUBLIC HEARINGS

13. NEW BUSINESS*

14. REPORTS/WRITTEN COMMUNICATIONS/ INFORMATIONAL ITEMS

14.1 [25-1130](#) ANNUAL EQUAL EMPLOYMENT REPORT - INFORMATION
TECHNOLOGY DEPARTMENT

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Information Technology

Attachments: [Attachment A – 2025 IT Annual Equal Employment Report](#)

14.2 [25-1129](#) ANNUAL EQUAL EMPLOYMENT REPORT - MUNICIPAL UTILITIES
DEPARTMENT

Recommended Action: RECOMMENDATION

This item is informational only. No action is required.

Department: Municipal Utilities

Attachments: [Attachment A - Annual Equal Employment Report MUD \(2025\)](#)

15. BOARD/COMMISSION COMMUNICATIONS OR COMMENTS

16. ADJOURNMENT

CERTIFICATE OF POSTING

I declare, under penalty of perjury, that I am employed by the City of Stockton and
that I caused this agenda to be posted in the City Hall notice case on October 9,
2025 in compliance with the Brown Act.

Katherine Roland, CMC, CPMC
City Clerk

By: _____

Deputy

Agendas, staff reports and minutes can be viewed on the City of Stockton web site
<http://www.stocktongov.com/government/oMeetings/boardComMeetings.html>

PUBLIC COMMENT

Citizens may comment on any subject within the jurisdiction of this governing body, including items on the Agenda. Anyone wishing to speak on a consent item or public hearing item, please complete a "Request to Speak Card" and submit it to the Recording Secretary prior to the meeting. No speaker cards will be received after the close of the Citizen's Comments portion of the meeting. The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Speakers must be prepared to speak when called. Speakers should hold comments on items listed as a Public Hearing until the Hearing is opened.

The City of Stockton invites public comments in multiple forms. You provide your comments by using one of these methods:

1. Email - you may email your comments to publiccomment@stocktonca.gov
2. Voicemail - you can leave a voice message by dialing (209) 937-8459.
3. In-Person Comments - a) Speakers must submit "request to speak cards" to the Clerk prior to the Public Comment portion of the agenda. No speaker cards will be accepted after the close of Public Comment. b) Address only issues over which the meeting body has jurisdiction. c) The time limit for public comment is at the discretion of the presiding officer and shall be set at the start of the meeting. Donating time is not authorized. d) Your time will be displayed on the speaker podium for convenience.

*All written and voicemail public comments received by the Clerk's Office 90 minutes prior to the meeting start time will be forwarded to the meeting body members as correspondence and attached the minutes. All comments received after that time will be forwarded as correspondence the following business day. Written and voicemail comments will not be read into the record.

All proceedings are conducted in English. The City of Stockton does not furnish language interpreters and, if one is needed, it shall be the responsibility of the person needing one.

In accordance with the Americans With Disabilities Act and California Law, it is the policy of the City of Stockton to offer its public programs, services and meetings in a manner that is readily accessible to everyone, including those with disabilities. If you are a person with a disability and require a copy of a public hearing notice, or an agenda and/or agenda packet in an appropriate alternative format; or if you require other accommodation, please contact the Office of the City Clerk located at 425 North El Dorado Street, Stockton, California 95202 during normal business hours or by calling (209) 937-8458, at least 5 days in advance of the hearing/meeting. Advance notification within this guideline will enable the City/Agency to make reasonable arrangements to ensure accessibility.

Materials related to an item on this agenda submitted to City Council after distribution of the agenda packet are available for public inspection in the City Clerk's Office at 425 North El Dorado Street, Stockton, California 95202, during normal business hours. Such documents are also available on the City's website at www.stocktongov.com subject to staff's ability to post the documents before the meeting.

AGENDA ITEMS: Information concerning the agenda items have been forwarded to this governing body prior to the meeting. Unless a governing body member or member of the audience has questions concerning a particular item and asks that it be removed from the Consent Calendar, the items are approved at one time by a roll call vote.

* For any person wishing to address this governing body on any matter not on the printed agenda. The Chairperson may set a time limit for individual speakers/groups.