

MEMORANDUM

April 11, 2017

TO: HONORABLE MAYOR and CITY COUNCIL

FROM: J.D. BURISSE, Chair
Council Salary Setting Commission

SUBJECT: **RECOMMENDATION OF THE CITY COUNCIL SALARY SETTING COMMISSION TO MAKE NO CHANGES THE SALARY AND BENEFITS FOR THE MAYOR, IN ACCORDANCE WITH ARTICLE IV, SECTION 410 OF THE CITY CHARTER**

RECOMMENDATION

It is recommended that the City Council accept by motion the recommendation of the City Council Salary Setting Commission (Commission) to make no changes to the salary and benefits for the Mayor of the City of Stockton.

Summary

City of Stockton Charter Article IV, Section 410 authorizes the Commission to recommend to the City Council, between March 1 and April 30 of a Mayoral election year, the amount of monthly salary and benefits which it deems appropriate for the Mayor.

Based on this information, the Commission convened on February 22, 2017, to begin reviewing and discussing the newly elected Mayor's salary and benefits. The Commission met again on March 2, 2017, and held a Public Hearing on March 8, 2017, to review and discuss additional information and hear public comment. After reviewing requested information, hearing public comment, and discussing the information at the March 8, 2017, meeting, the Commission determined by a majority vote that it would recommend making no change to the Mayor's salary and benefits.

Background

The City of Stockton Charter was amended on November 6, 2016, to reflect changes that were voted and approved by the citizens of the City of Stockton. Prior to this change, City of Stockton Charter Article IV, Section 410 provides that during every odd numbered year, the Commission would meet to recommend to the Council the amount of monthly salary and benefits which it deemed appropriate for the Mayor and Council. While the amount recommended for each Councilmember was to be the same, the amount recommended for the Mayor could exceed that of the Council. Since the Salary Setting Commission's inception in 2000, the Commission has convened eight times to make recommendations on Mayor and Council member salaries and benefits.

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The amended Charter now provides that the Commission will review and make recommendations for the Mayor's salary and benefits every four years while the Council member salaries are to be reviewed every even numbered year. As it relates to the Mayor, the City of Stockton Charter Article IV, Section 410 specifically states "Between March 1st and April 30th of a Mayoral election year, the Council Salary Setting Commission shall recommend to the Council the amount of monthly salary and the benefits which it deems appropriate for the Mayor for the entire term commencing on January 1st of the next year at the beginning of the term of the elected Mayor." Further, "In the first year after passage, which will be an odd year [2017], the Salary Setting Commission will make salary recommendations for the Mayor." The amount recommended for the Mayor shall exceed that of the other members of the Council.

Present Situation

As required by the amended Charter Article IV, Section 410, the Commission convened on February 22, 2017, to begin reviewing and discussing the newly elected Mayor's salary and benefits. The Commission met again on March 2, 2017, and held a Public Hearing on March 8, 2017, to review and discuss additional requested information and hear public comment. The Commission made a recommendation by a majority vote at the March 8, 2017, Public Hearing.

During each of the meetings, the Commission requested Human Resources staff provide a variety of information, such as revised Mayoral salary information for comparator cities, consumer price index information, median housing prices and unemployment rates for comparator cities, City of Stockton employee salary and cost of living adjustment information, and Mayor duty statements for Stockton, Modesto, and San Jose. The Commission also heard and considered public comment on the Mayor's salary and benefits, and discussed amongst themselves information that each Commission member felt was important to determine a recommendation.

On March 8, 2017, the Commission concluded its review, finding that it had adequately evaluated requested information and public comment, and had enough information to make a recommendation to the City Council for the Mayor's salary and benefits. As such, the Commission voted 3-2 in favor of recommending no change to the Mayor's salary and benefits.

In accordance with Stockton Charter Article IV, Section 410, the Council shall, by ordinance, adopt the salaries as recommended by the Commission. Since the Commission is recommending no change to the Mayor's salary and benefits, no ordinance is necessary because there is no proposed change to the City's municipal code. Therefore, the City Council can approve the Commission's recommendation by accepting a motion.

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With respect to the salary and benefits for the Mayor, the Commission recommends:

1. The Mayor's monthly salary will remain at \$6,032 (\$72,384 annually).
2. The Mayor shall be entitled to health benefits including medical, dental, vision, and life insurance, as available to full-time employees of the City, in accordance with Municipal Code section 2.08.020, at a cost of approximately \$16,852.
3. The annual total position expense is approximately \$89,236.

Respectfully submitted,



J.D. BURRISE, CHAIR
CITY COUNCIL SALARY SETTING COMMISSION

JB:dls