

Salary Survey - Increases Scenarios

Attachment B

Classification Details		Base Salary Calculations									
Survey Job Class	Survey Organization	Base Annual Salary		Stockton Base Salary Maximum	Market Base Comp Maximum	Variance		Base Annual Salary Increase %			
		Min	Max			\$	%	5% Increase	10% Increase	15% Increase	20% Increase
City Council Member	Stockton	\$30,833	\$30,833	\$30,833	\$28,921	\$1,912	6.20%	\$32,374	\$33,916	\$35,458	\$36,999
Council Member	Lodi	\$19,200	\$19,200		\$19,200			\$20,160	\$21,120	\$22,080	\$23,040
Council Member	Manteca	\$22,800	\$22,800		\$22,800			\$23,940	\$25,080	\$26,220	\$27,360
City Council Member	Tracy	\$22,800	\$22,800		\$22,800			\$23,940	\$25,080	\$26,220	\$27,360
Council Member	Livermore	\$12,840	\$12,840		\$12,840			\$13,482	\$14,124	\$14,766	\$15,408
Council Member	Fairfield	\$15,600	\$15,600		\$15,600			\$16,380	\$17,160	\$17,940	\$18,720
City Council Member	Modesto	\$30,000	\$30,000		\$30,000			\$31,500	\$33,000	\$34,500	\$36,000
City Council	Salinas	\$3,750	\$3,750		\$3,750			\$3,938	\$4,125	\$4,313	\$4,500
City Council	San Bernardino	\$40,739	\$40,739		\$40,739			\$42,776	\$44,813	\$46,850	\$48,887
Councilperson	Chula Vista	\$64,400	\$64,400		\$64,400			\$67,620	\$70,840	\$74,060	\$77,280
Council Member	Riverside	\$43,548	\$43,548		\$43,548			\$45,725	\$47,903	\$50,080	\$52,258
City Council	Hayward	\$42,456	\$42,456		\$42,456			\$44,579	\$46,702	\$48,824	\$50,947
		Average Rate: \$28,921									

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Classification Details		Total Comp Calculations							
Survey Job Class	Survey Organization	Base Comp Maximum				Total Comp Maximum	Market Total Comp Maximum	Variance	
		Maximum Insurance Contribution	Education + Longevity + Certification	Retirement Contribution	Total to Add to Salary Range			\$	%
City Council Member	Stockton	\$0				\$30,833	\$52,155	-\$21,322	-69.15%
Council Member	Lodi	\$25,316	\$0	-\$1,728	\$23,588		\$42,788		
Council Member	Manteca	\$28,800	\$3,600	-\$2,376	\$30,024		\$52,824		
City Council Member	Tracy	\$43,112	\$0	-\$2,052	\$41,060		\$63,860		
Council Member	Livermore	\$0	\$0	-\$796	-\$796		\$12,044		
Council Member	Fairfield	\$35,600	\$1,800	-\$1,566	\$35,834		\$51,434		
City Council Member	Modesto	\$0	\$0	-\$1,125	-\$1,125		\$28,875		
City Council	Salinas	\$31,678	\$9,000	-\$1,148	\$39,531		\$43,281		
City Council	San Bernardino	\$4,724	\$8,700	-\$4,450	\$8,974		\$49,713		
Councilperson	Chula Vista	\$22,940	\$7,320	-\$6,455	\$23,805		\$88,205		
Council Member	Riverside	\$27,084	\$4,200	-\$4,297	\$26,987		\$70,535		
City Council	Hayward	\$32,358	\$0	-\$4,670	\$27,688		\$70,144		
						Average Rate:	\$52,155		